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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 528-285	2. PERIOD COVERED From 01/01/2015 Through 12/31/2015	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No

4. AFFILIATION OR ORGANIZATION NAME STATE COUNTY & MUNI EMPLS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) STATE COUNCIL		6. DESIGNATION NBR 75	9. Are your organization's records kept at its mailing address? Yes
7. UNIT NAME (if any) OREGON		First Name KEN	
		Last Name ALLEN	
		P.O Box - Building and Room Number	
		Number and Street 1400 TANDEM AVE NE	
		City SALEM	
		State OR	ZIP Code + 4 97301

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Jeffrey S Klatke PRESIDENT Date: Mar 20, 2016 Telephone Number: 503-704-1665

71. SIGNED: Marc Abrams TREASURER Date: Mar 20, 2016 Telephone Number: 503-740-4995

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

Yes

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

03/2017

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20. How many members did the labor organization have at the end of the reporting period?

25,151

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	15-65	per MONTH	15	65
(b) Working Dues/Fees		per		
(c) Initiation Fees				
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 528-285

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,318,609	\$2,858,079
23. Accounts Receivable	1	\$820,687	\$961,676
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$0
27. Fixed Assets	6	\$4,270,538	\$4,120,888
28. Other Assets	7	\$100,842	\$90,112
29. TOTAL ASSETS		\$7,510,676	\$8,030,755

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$537,922	\$506,541
31. Loans Payable	9	\$136,665	\$56,666
32. Mortgages Payable		\$1,926,085	\$1,698,322
33. Other Liabilities	10	\$2,415,424	\$2,842,579
34. TOTAL LIABILITIES		\$5,016,096	\$5,104,108

35. NET ASSETS		\$2,494,580	\$2,926,647
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 528-285

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$0	50. Representational Activities	15	\$3,630,934
37. Per Capita Tax		\$9,907,219	51. Political Activities and Lobbying	16	\$1,237,982
38. Fees, Fines, Assessments, Work Permits		\$0	52. Contributions, Gifts, and Grants	17	\$26,517
39. Sale of Supplies		\$0	53. General Overhead	18	\$1,990,168
40. Interest		\$6,208	54. Union Administration	19	\$666,100
41. Dividends		\$0	55. Benefits	20	\$1,659,750
42. Rents		\$0	56. Per Capita Tax		\$0
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$2,118,150	60. Purchase of Investments and Fixed Assets	4	\$244,653
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	\$0
48. Other Receipts	14	\$398,064	62. Repayment of Loans Obtained	9	\$79,999
49. TOTAL RECEIPTS		\$12,429,641	63. To Affiliates of Funds Collected on Their Behalf		\$1,915,169
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$438,899
			66. Subtotal		\$11,890,171
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$1,338,972
			67b. Less Total Disbursed		\$1,338,972
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$11,890,171

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 528-285

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$961,676			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$961,676	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 528-285

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 528-285

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 528-285

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
EQUIPMENT	\$37,157	\$37,157	\$37,157
DATABASE	\$207,496	\$207,496	\$207,496
Total of all lines above	\$244,653	\$244,653	\$244,653
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$244,653

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 528-285

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 528-285

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1: SALEM, OREGON	\$344,340		\$344,340	\$362,280
Land 2: PORTLAND, OREGON	\$295,900		\$295,900	\$375,270
Land 3: EUGENE, OREGON	\$88,000		\$88,000	\$275,571
Land 4: ONTARIO, OREGON	\$40,300		\$40,300	\$84,440
B. Buildings (give location)				
Building 1: SALEM, OREGON	\$1,521,820	\$293,670	\$1,228,150	\$1,453,990
Building 2: PORTLAND, OREGON	\$1,958,756	\$540,655	\$1,418,101	\$1,164,830
Building 3: EUGENE, OREGON	\$435,826	\$140,058	\$295,768	\$389,326
Building 4: ONTARIO, OREGON	\$179,024	\$68,448	\$110,576	\$155,420
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment				
	\$637,154	\$337,401	\$299,753	\$146,268
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))				
	\$5,501,120	\$1,380,232	\$4,120,888	\$4,407,395

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 528-285

Description (A)	Book Value (B)
PREPAIDS	\$90,112
Total (Total will be automatically entered in Item 28, Column(B))	\$90,112

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 528-285

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$506,541	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$506,541	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 528-285

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
AFSCME LOCAL 189	\$76,666	\$0	\$20,000	\$0	\$56,666
AFSCME LOCAL 328	\$59,999	\$0	\$59,999	\$0	\$0
Total Loans Payable	\$136,665	\$0	\$79,999	\$0	\$56,666
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 528-285

Description (A)	Amount at End of Period (B)
ACCRUED VACATION PAY	\$478,425
DEFERRED INCOME	\$2,361,526
STATE TAX PAYABLE	\$150
ACCRUED INTEREST	\$2,478
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$2,842,579

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 528-285

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ABRAMS, MARC									
B	TREASURER			\$3,000		\$82		\$3,082		
C										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions		Schedule 18 General Overhead	40 %	Schedule 19 Administration	40 %
A	ARKEN, MICHAEL									
B	RETIREE VP			\$190				\$190		
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	BANDY, MIKE									
B	TRUSTEE			\$731				\$731		
C	P									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	BRANSTETTER, BRYAN									
B	2ND DIST VP			\$3,535		\$1,536		\$5,071		
C	C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	80 %
A	CHOIN, DENISE									
B	TRUSTEE			\$2,000				\$2,000		
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	ERICKSON, KORIE									
B	TRUSTEE			\$1,279		\$529		\$1,808		
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	FARR, ENID									
B	INDEPENDENT SECTOR VP			\$1,125				\$1,125		
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	FORMELLA, KATHY									
B	1ST DIST VP			\$806				\$806		
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	GILLESPIE, GARY									
B	DIST 4 VP			\$1,338				\$1,338		
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	25 %	Schedule 19 Administration	75 %
A	HANNA, MICHAEL									
B	1ST VP			\$1,800		\$395		\$2,195		
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	HUBBARD, ROBERT									
B	STATE SECTOR VP			\$4,913		\$1,550		\$6,463		
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	100 %
A	KLATKE, JEFF									
B	PRESIDENT			\$4,286		\$1,711		\$5,997		
C	C									

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	LEWIS, BRIAN			\$1,811		\$697		\$2,508		
B	DIST 4 VP									
C	C									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	15 %
A	LLOYD-SIEMER, THERESIA			\$2,024		\$934		\$2,958		
B	TRUSTEE									
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	MCGONIGLE, JOE			\$5,145		\$3,262		\$8,407		
B	CITY SECTOR VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	MONTGOMERY, CHINETTE					\$284		\$284		
B	SPECIAL SECTOR VP									
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	RAY, KEN					\$89		\$89		
B	DIST 3 VP									
C	N									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	RICKARD, DAVID			\$1,236				\$1,236		
B	NLRB SECTOR VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	SANDER, STEVE			\$477				\$477		
B	STATE SECTOR VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	Schedule 19 Administration	90 %	
A	SKILLMAN, ANNETTE			\$5,514		\$1,482		\$6,996		
B	SECRETARY									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	STEWART, REBECCA			\$801		\$89		\$890		
B	SPECIAL SECTOR VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	SWYERS, RICHARD			\$1,329		\$171		\$1,500		
B	DIST 5 VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	
A	WILLIAMS, KAREN			\$1,880				\$1,880		
B	2ND VP									
C	C									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %	

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	YUNGBLUTH, FRED								
B	COUNTY SECTOR VP			\$1,072				\$1,072	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements				\$46,292	\$0	\$12,811	\$0	\$59,103	
Less Deductions									
Net Disbursements								\$59,103	

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 528-285

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ALLEN, KEN									
B	EXECUTIVE DIRECTOR			\$135,336		\$2,293	\$2,332	\$139,961		
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	45 %
A	ANDREAS, VALERIE									
B	STAFF REPRESENTATIVE			\$47,879		\$206	\$522	\$48,607		
C	N/A									
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	5 %	Schedule 19 Administration	30 %
A	AUSTIN, SAM									
B	ADMIN SVC & SUPPORT MGR			\$71,501		\$2,220	\$168	\$73,889		
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	BAESSLER, JOSEPH									
B	POLITICAL DIRECTOR			\$104,584		\$8,828	\$597	\$114,009		
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	20 %
A	BAHNSEN, KAREN									
B	FISCAL & ACCTG SVC ASST			\$65,588		\$383	\$58	\$66,029		
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	BAKER, CATHERINE									
B	STAFF REPRESENTATIVE			\$94,836		\$1,628	\$2,275	\$98,739		
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	3 %
A	BALLARD, SUSAN									
B	FISCAL & ACCTG SVC ASST			\$31,514		\$211	\$58	\$31,783		
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	BALZER, BRIAN									
B	STAFF REPRESENTATIVE			\$60,515		\$8,529	\$1,176	\$70,220		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	CHAMBERLAIN-CANO, STACY									
B	COLLECTIVE BARGAIN DIRECT			\$102,807		\$2,721	\$7,069	\$112,597		
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	25 %
A	CHAPMAN, JENNIFER									
B	LEGAL COUNSEL			\$104,230		\$3,439	\$1,200	\$108,869		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	1 %	Schedule 19 Administration	
A	CHAVIRA, ANDY									
B	STAFF REPRESENTATIVE			\$87,868		\$3,713	\$340	\$91,921		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	COWAN, PATRICK									
B	STAFF REPRESENTATIVE			\$24,189		\$2,338	\$793	\$27,320		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	50 %	Schedule 19 Administration	
A	DHARMARAJAH, YAJNESA			\$24,492		\$2,159	\$323	\$26,974		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	45 %
A	EARLEY, JANELL			\$91,452		\$3,803	\$1,637	\$96,892		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	1 %	Schedule 19 Administration	
A	FRIEDMAN, ANDREW			\$102,815		\$6,163	\$3,377	\$112,355		
B	FIELD SVC DIRECTOR									
C	N/A									
I	Schedule 15 Representational Activities	48 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead	2 %	Schedule 19 Administration	48 %
A	GIBSON, GILES			\$104,931		\$1,410	\$1,246	\$107,587		
B	LEGAL COUNSEL									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	GLASE, ROBERT			\$85,828		\$1,649	\$342	\$87,819		
B	RESEARCH ANALYST									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	GONZALEZ, GLORIA			\$96,226		\$5,709	\$436	\$102,371		
B	ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	GRAMI, ROSS			\$77,781		\$1,261	\$1,115	\$80,157		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	GROENER, RALPH			\$94,685		\$664	\$1,024	\$96,373		
B	POLITICAL COORDINATOR									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	HARMAN, KIMBERLY			\$11,141		\$75	\$1,516	\$12,732		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	1 %	Schedule 19 Administration	
A	HENSON, RICHARD			\$20,692		\$527		\$21,219		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	7 %
A	JONES, LEANNA			\$27,939		\$429	\$554	\$28,922		
B	OFFICE SPECIALIST									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	KOLLEN, JARED							
B	STAFF REPRESENTATIVE			\$57,836		\$14,282	\$5,353	\$77,471
C	N/A							
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	4 %
A	LALLY, BRYAN							
B	STAFF REPRESENTATIVE			\$52,104		\$227	\$882	\$53,213
C	N/A							
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	1 %	Schedule 19 Administration 1 %
A	LANTZ, DOUGLAS							
B	ORGANIZER			\$82,408		\$662	\$1,777	\$84,847
C	N/A							
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	1 %	Schedule 19 Administration
A	LE, KHANH NGOC							
B	STRATEGIC ALLIANCE COORDI			\$74,820		\$4,053	\$1,664	\$80,537
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	Schedule 18 General Overhead	40 %	Schedule 19 Administration 30 %
A	LEAFFER, COREY							
B	AFSCME STRONG CAMPAIGN			\$22,185		\$250	\$695	\$23,130
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	LEE-ALLEN, SUE							
B	ORGANIZING DIRECTOR			\$108,713		\$760	\$58	\$109,531
C	N/A							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	20 %	Schedule 19 Administration
A	LOVELL, DIANE							
B	STAFF REPRESENTATIVE			\$90,701		\$2,653	\$1,369	\$94,723
C	N/A							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	5 %	Schedule 19 Administration 5 %
A	LOVING, DON							
B	PUBLIC AFFAIRS DIRECTOR			\$92,075		\$2,048	\$2,263	\$96,386
C	N/A							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	Schedule 18 General Overhead	95 %	Schedule 19 Administration
A	LUMM, JUDITH							
B	STAFF REPRESENTATIVE			\$60,609		\$562	\$29	\$61,200
C	N/A							
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead 1 %	Schedule 19 Administration 2 %
A	MACLEAN, ALLAN							
B	STAFF REPRESENTATIVE			\$87,632		\$6,824	\$5,495	\$99,951
C	N/A							
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	2 %	Schedule 19 Administration 10 %
A	MCCAMBRIDGE, RODNEY							
B	STAFF REPRESENTATIVE			\$91,098		\$12,863	\$1,903	\$105,864
C	N/A							
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	MCGOVERN, JOHN							
B	POLITICAL ORGANIZER			\$58,996		\$4,595	\$1,389	\$64,980
C	N/A							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions		Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %
A	MOORE, SETH			\$77,726		\$5,261	\$3,576	\$86,563		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	3 %
A	MOSKAL, AMY			\$50,936		\$295	\$119	\$51,350		
B	OFFICE SPECIALIST									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	NGUYEN, BAO-LOC			\$34,752		\$1,140	\$1,119	\$37,011		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	POTTER, JANET			\$47,236		\$148	\$372	\$47,756		
B	OFFICE SPECIALIST									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	PRESKITT, TAMI			\$25,232		\$1,251	\$58	\$26,541		
B	OFFICE SPECIALIST									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	PULLMAN, EBEN			\$91,137		\$1,800	\$58	\$92,995		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	1 %
A	RAGHAVAN, SUSHMA			\$80,477		\$1,733	\$340	\$82,550		
B	ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	RAMSEIER, JENEANE			\$110,997		\$1,006	\$58	\$112,061		
B	FISCAL DIRECTOR									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	RIDDERBUSCH, RANDY			\$96,042		\$3,568	\$1,494	\$101,104		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	RIPPETEAU, EVA			\$87,362		\$8,190	\$815	\$96,367		
B	POLITICAL COORDINATOR									
C	N/A									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions		Schedule 18 General Overhead	5 %	Schedule 19 Administration	
A	SAVAGE, COLLEEN			\$19,403		\$2,027		\$21,430		
B	STAFF REPRESENTATIVE									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	SIMPSON, LUCILLE								
B	STAFF REPRESENTATIVE			\$91,836		\$4,084	\$1,732	\$97,652	
C	N/A								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	1 %	Schedule 19 Administration	2 %
A	SORENSEN, JAIMIE								
B	STAFF REPRESENTATIVE			\$94,845		\$2,156	\$542	\$97,543	
C	N/A								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	10 %
A	STAM, IDALIA								
B	OFFICE SPECIALIST			\$46,074		\$1,133	\$1,639	\$48,846	
C	N/A								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	STEINER, JIM								
B	STAFF REPRESENTATIVE			\$91,546		\$3,055	\$1,618	\$96,219	
C	N/A								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	STEWART, REBECCA								
B	STAFF REPRESENTATIVE			\$43,908		\$4,291	\$29	\$48,228	
C	N/A								
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	13 %
A	SWAN , STEPHANIE								
B	HR MGR/EXEC ASST			\$80,892		\$1,955	\$1,088	\$83,935	
C	N/A								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	TORRES, ANNABEL								
B	ORGANIZER			\$40,913		\$4,690	\$29	\$45,632	
C	N/A								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	ULA, NAFISAH								
B	ORGANIZER			\$80,541		\$2,182	\$357	\$83,080	
C	N/A								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	VEHAFRIC, FRANK								
B	STAFF REPRESENTATIVE			\$94,533		\$446	\$1,222	\$96,201	
C	N/A								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	WARE, ROGER								
B	STAFF REPRESENTATIVE			\$74,527		\$9,021	\$5,061	\$88,609	
C	N/A								
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A	WEST, JOSEPH								
B	ORGANIZER			\$80,742		\$1,844	\$1,732	\$84,318	
C	N/A								
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	WHEATON, ROBERT								
B	STAFF REPRESENTATIVE			\$91,228		\$1,854	\$342	\$93,424	
C	N/A								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	WICKERSHAM, EVAN			\$86,141		\$4,970	\$1,818	\$92,929
B	STAFF REPRESENTATIVE							
C	N/A							
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	1 % Schedule 19 Administration
A	WOODARD, TYLER			\$71,084		\$1,077	\$34	\$72,195
B	ORGANIZER							
C	N/A							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	5 % Schedule 19 Administration
A	WOOLERY, TIMOTHY			\$95,507		\$3,989	\$2,581	\$102,077
B	STAFF REPRESENTATIVE							
C	N/A							
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	ZEPEDA, FAYE			\$91,268		\$2,116	\$1,339	\$94,723
B	STAFF REPRESENTATIVE							
C	N/A							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	ZIEMER, DENNIS			\$45,320		\$373	\$108	\$45,801
B	STAFF REPRESENTATIVE							
C	N/A							
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000				\$19,615		\$77	\$371	\$20,063
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	25 % Schedule 19 Administration
Total Employee Disbursements				\$4,589,826	\$0	\$185,869	\$80,686	\$4,856,381
Less Deductions								\$1,338,972
Net Disbursements								\$3,517,409

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 528-285

Category of Membership (A)	Number (B)	Voting Eligibility (C)
FULL TIME - FULL DUES PAYING	24,813	Yes
PART TIME - PARTIAL DUES PAYING	314	Yes
LOWER PART TIME - PARTIAL DUES PAYING	24	Yes
Members (Total of all lines above)	25,151	
Agency Fee Payers*		
Total Members/Fee Payers	25,151	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 528-285

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$253,713
2. Named Payer Non-itemized Receipts	\$136,070
3. All Other Receipts	\$8,281
4. Total Receipts	\$398,064

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$243,987
2. Named Payee Non-itemized Disbursements	\$118,012
3. To Officers	\$1,009
4. To Employees	\$3,267,926
5. All Other Disbursements	
6. Total Disbursements	\$3,630,934

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$606,460
2. Named Payee Non-itemized Disbursements	\$52,263
3. To Officers	\$2,401
4. To Employees	\$432,579
5. All Other Disbursements	\$144,279
6. Total Disbursement	\$1,237,982

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$15,623
2. Named Payee Non-itemized Disbursements	\$7,220
3. To Officers	\$149
4. To Employees	\$3,361
5. All Other Disbursements	\$164
6. Total Disbursements	\$26,517

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$513,955
2. Named Payee Non-itemized Disbursements	\$345,131
3. To Officers	\$1,819
4. To Employees	\$810,495
5. All Other Disbursements	\$318,768
6. Total Disbursements	\$1,990,168

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$139,291
2. Named Payee Non-itemized Disbursements	\$80,045
3. To Officers	\$53,726
4. To Employees	\$342,019
5. All Other Disbursements	\$51,019
6. Total Disbursements	\$666,100

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 528-285

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME INTERNATIONAL 1625 L STREET WASHINGTON DC 20036	FAIR SHARE REBATE	09/30/2015	\$36,333
	FAIR SHARE REBATE	04/22/2015	\$37,942
	ORGANIZING GRANT	06/16/2015	\$68,750
	ORGANIZING GRANT	12/18/2015	\$69,150
	Total Itemized Transactions with this Payee/Payer		\$212,175
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$26,198
INTERNATIONAL UNION OFFICE	Total of All Transactions with this Payee/Payer for This Schedule		\$238,373
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFT OREGON 10228 SW CAPITAL HWY PORTLAND OR 97219	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,656
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,656
	Type or Classification (B)		
EMPLOYER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CORRECTIONS COORD COUNCIL PORTLAND OR	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,051
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,051
	Type or Classification (B)		
EMPLOYER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 189 CITY OF PORTLAND 6025 E BURNSIDE PORTLAND OR 97215	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,052
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,052
	Type or Classification (B)		
LABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 2376 CORRECTIONS 957 SOUTH J ST LAKEVIEW OR 97630	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,489
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,489
	Type or Classification (B)		
LABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 3361 EOCI 308 SW DORIAN PENDLETON OR 97801	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,001
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,001
	Type or Classification (B)		
LABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 88 MULTNOMAH COUNTY 6025 E BURNSIDE PORTLAND OR 97215	REIMBURSED COSTS	01/12/2015	\$5,030
	NEXT WAVE COMMITTEE CONFERENCE	05/26/2015	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$15,030
	Total Non-Itemized Transactions with this Payee/Payer		\$1,468
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,498

Type or Classification (B)			
LABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON EDUCATION ASSOCIATION			
	PERS COALITION	06/01/2015	\$5,586
PORTLAND OR	PERS COALITION	06/23/2015	\$8,131
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$13,717
	Total Non-Itemized Transactions with this Payee/Payer		\$26,549
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,266
EMPLOYEE ASSOCIATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON PERS RETIREES INC 12945			
SALEM OR 97309	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,301
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,301
PERS ADMINISTER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON SCHOOL EMPLOYEES ASSOC 4735 LIBERTY RD S			
SALEM OR 97302	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$19,605
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,605
EMPLOYEE LOCAL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SAIF CORPORATION			
293344 HIGH ST NE SALEM OR 97312	2014 DIVIDEND	10/19/2015	\$7,712
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,712
	Total Non-Itemized Transactions with this Payee/Payer		\$1,180
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,892
WORKERS COMPENSATION INSURANCE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU LOCAL 503			
6401 FOSTER ST PORTLAND OR 97206	PERS COALITION	07/24/2015	\$5,079
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,079
	Total Non-Itemized Transactions with this Payee/Payer		\$20,075
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,154
UNION LOCAL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WOMENS COMMITTEE SALES			
PORTLAND OR	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,445
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,445
FUNDRAISER			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 528-285

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
5 ELEMENTS CONSULTING				
4826 SE 79TH AVE PORTLAND OR 97206		DIVERSITY TRAINING	02/01/2015	\$6,000
		Total Itemized Transactions with this Payee/Payer		\$6,000
		Total Non-Itemized Transactions with this Payee/Payer		\$6,056
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$12,056
CONSULTANT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ABC PRINTERS				
1375 CROSS ST SE SALEM OR 97302		FAIR SHARE PACKET	12/31/2015	\$7,301
		Total Itemized Transactions with this Payee/Payer		\$7,301
		Total Non-Itemized Transactions with this Payee/Payer		\$1,018
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$8,319
PRINTER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AFSCME LOCAL 0328				
6025 E BURNSIDE PORTLAND OR 97215		ORGANIZING GRANT, LOST TIME	02/13/2015	\$24,358
		Total Itemized Transactions with this Payee/Payer		\$24,358
		Total Non-Itemized Transactions with this Payee/Payer		\$22,892
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$47,250
LABOR UNION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES				
100106				
PASADENA CA 91189		AIRFARE TO NEXT WAVE CONFERENCE	05/22/2015	\$5,785
		AIRFARE TO WOMENS CONFERENCE	09/25/2015	\$6,432
		Total Itemized Transactions with this Payee/Payer		\$12,217
		Total Non-Itemized Transactions with this Payee/Payer		\$8,989
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$21,206
AIRLINES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BENNETT, HARTMANN, MORRIS				
111 SW 5TH STE 1650 PORTLAND OR 97204		LEGAL FEES FOR PERS COALITION	03/13/2015	\$5,725
		LEGAL FEES FOR PERS COALITION	11/20/2015	\$6,877
		LEGAL FEES FOR PERS COALITION	01/16/2015	\$8,481
		LEGAL FEES FOR PERS COALITION	09/11/2015	\$8,586
		LEGAL FEES FOR PERS COALITION	12/23/2015	\$9,455
		LEGAL FEES FOR PERS COALITION	08/14/2015	\$10,428
Type or Classification (B)		LEGAL FEES FOR PERS COALITION	02/13/2015	\$11,136
		LEGAL FEES FOR PERS COALITION	07/14/2015	\$11,545
ATTONEY		LEGAL FEES FOR PERS COALITION	04/17/2015	\$13,952
		LEGAL FEES FOR PERS COALITION	05/15/2015	\$17,110
		LEGAL FEES FOR PERS COALITION	06/19/2015	\$24,904
		Total Itemized Transactions with this Payee/Payer		\$128,199
		Total Non-Itemized Transactions with this Payee/Payer		\$4,852
		Total of All Transactions with this Payee/Payer for This Schedule		\$133,051
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
GLEN MARTIN DBA AM PRINTING				
580 A 19TH ST SE SALEM OR 97301				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,592
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,592
PRINTER				

Name and Address (A)				
HARVEY M ROSE ASSOCIATES LLC		Purpose (C)	Date (D)	Amount (E)
1390 MARKET ST STE 1150 SAN FRANCISCO CA 94102		ARBITRATION	11/20/2015	\$12,786
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$12,786
ARBITRATOR		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,786
Name and Address (A)				
IMAGE POINT 657		Purpose (C)	Date (D)	Amount (E)
WATERLOO IA 50704		PROMOTIONAL ITEMS	12/23/2015	\$11,392
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$11,392
PROMOTIONAL CLOTHING		Total Non-Itemized Transactions with this Payee/Payer		\$1,002
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,394
Name and Address (A)				
J THAYER COMPANY 580 A 19TH ST SE		Purpose (C)	Date (D)	Amount (E)
SALEM OR 97301		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$14,182
OFFICE SUPPLIES		Total of All Transactions with this Payee/Payer for This Schedule		\$14,182
Name and Address (A)				
MOREL INK 4625		Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97208		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$5,972
PRINTER		Total of All Transactions with this Payee/Payer for This Schedule		\$5,972
Name and Address (A)				
OREGON DEPT OF CORRECTIONS		Purpose (C)	Date (D)	Amount (E)
2575 CENTER ST NE SALEM OR 97301		LOST TIME	10/16/2015	\$8,391
Type or Classification (B)		LOST TIME		\$11,172
EMPLOYER		LOST TIME		\$12,171
		Total Itemized Transactions with this Payee/Payer		\$31,734
		Total Non-Itemized Transactions with this Payee/Payer		\$19,879
		Total of All Transactions with this Payee/Payer for This Schedule		\$51,613
Name and Address (A)				
PACIFIC OFFICE AUTOMATION		Purpose (C)	Date (D)	Amount (E)
14747 NW GREENBRIER PKWY BEAVERTON OR 97006		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$15,053
COPIER LEASING COMPANY		Total of All Transactions with this Payee/Payer for This Schedule		\$15,053
Name and Address (A)				
US POSTAGE BY PHONE 894766		Purpose (C)	Date (D)	Amount (E)
LOS ANGELES CA 90189		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,525
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,525

Type or Classification (B)			
POSTAGE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WESTERN STATES CENTER 40305	DIVERSITY TRAINING	09/25/2015	\$5,000
PORTLAND OR 97240	DIVERSITY TRAINING	11/06/2015	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
CONSULTING			

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 528-285

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME INTERNATIONAL 1625 L STREET WASHINGTON DC 20036	PEOPLE CONTRIBUTIONS	01/30/2015	\$15,870
	PEOPLE CONTRIBUTIONS	02/27/2015	\$9,718
	PEOPLE CONTRIBUTIONS	03/31/2015	\$20,489
	PEOPLE CONTRIBUTIONS	04/30/2015	\$16,957
	PEOPLE CONTRIBUTIONS	05/29/2015	\$16,791
	PEOPLE CONTRIBUTIONS	06/30/2015	\$15,856
Type or Classification (B)	PEOPLE CONTRIBUTIONS	07/31/2015	\$21,336
UNION INTERNATIONAL OFFICE	PEOPLE CONTRIBUTIONS	08/31/2015	\$14,671
	PEOPLE CONTRIBUTIONS	09/30/2015	\$16,247
	PEOPLE CONTRIBUTIONS	10/30/2015	\$15,817
	PEOPLE CONTRIBUTIONS	11/30/2015	\$19,757
	PEOPLE CONTRIBUTIONS	12/31/2015	\$19,323
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$202,832
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DEMOCRATIC PARTY OF OREGON 232 NE 9TH AVE PORTLAND OR 97232	2015 SUMMIT SPONSOR	12/23/2015	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
POLITICAL PARTY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FAMILY FORWARD ACTION FUND 15146 PORTLAND OR 97293	FAIR SHOT CAMPAIGN CONTRIBUTION	06/26/2015	\$25,000
	FAIR SHOT CAMPAIGN CONTRIBUTION	07/31/2015	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
BALLOT INITIATIVE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRIENDS AND NEIGHBORS FOR A SAFE 44 DALLAS OR 97838	BALLOT CONTRIBUTION	03/06/2015	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
BALLOT INITIATIVE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GBA STRATEGIES 1901 L STREET NW #300 WASHINGTON DC 20036	BATTLEGROUND POLLING	12/23/2015	\$5,000
	POLLING	06/19/2015	\$10,000
	MINIMUM WAGE POLLING	12/31/2015	\$13,640
	POLLING	04/03/2015	\$15,000
	FOCUS GROUP POLLING	06/05/2015	\$75,212
	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
POLITICAL SURVEY	Total of All Transactions with this Payee/Payer for This Schedule		\$118,852
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARY BOTKIN & ASSOCIATES 3215 SE STARK PORTLAND OR 97214	LOBBYIST	01/16/2015	\$5,000
	LOBBYIST	02/06/2015	\$5,000
	LOBBYIST	04/17/2015	\$5,978
	LOBBYIST	03/13/2015	\$6,150
	LOBBYIST	05/22/2015	\$6,380
	LOBBYIST	06/19/2015	\$7,243
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$35,751
CONTRACT LABOR	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$35,751

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON AFL-CIO 4735 LIBERTY ST S SALEM OR 97302	RADIO AD	03/27/2015	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
UNION	Total Non-Itemized Transactions with this Payee/Payer		\$543
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,543
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON BEVERAGE PAC 707 SW WASHINGTON ST #927 PORTLAND OR 97205	POLLING CENTER	12/23/2015	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
POLITICAL ACTION COMMITTEE	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON CENTER FOR PUBLIC POLICY 7 SILVERTON OR 97381	CONTRIBUTION	01/09/2015	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
BALLOT MEASURE	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OREGON LABOR CANDIDATE SCHOOL 86161 PORTLAND OR 97286	CONTRIBUTION	04/03/2015	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
BALLOT MEASURE	Total Non-Itemized Transactions with this Payee/Payer		\$100
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,100
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OUR OREGON 1638 NE DAVIS ST PORTLAND OR 97232	CONTRIBUTION TO MIN WAGE CAMPAIGN	03/06/2015	\$10,000
Type or Classification (B)	CONTRIBUTION TO VAN ACCESS BALLOT MEASURE		\$105,000
STATEWIDE COALITION	Total Itemized Transactions with this Payee/Payer		\$115,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$117,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PB PURCHASE POWER 371874 PITTSBURGH PA 15250			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
POSTAGE SUPPLIES	Total Non-Itemized Transactions with this Payee/Payer		\$3,043
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,043
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
STOLL STOLL BERNE LOKTING & SHLACTER 209 SW OAK ST #500 PORTLAND OR 97204			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,188
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,188

Type or Classification (B)			
INDEPENDENT CONTRACTOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WORKING SYSTEMS	MEMBER DATABASE	08/31/2015	\$9,000
218 1/2 WEST FOURTH AVE	MEMBER DATABASE	05/01/2015	\$10,787
OLYMPIA	MEMBER DATABASE	04/03/2015	\$10,891
WA	MEMBER DATABASE	04/10/2015	\$13,347
98501	Total Itemized Transactions with this Payee/Payer		\$44,025
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$40,889
COMPUTER DATABASE	Total of All Transactions with this Payee/Payer for This Schedule		\$84,914

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 528-285

Name and Address (A)			
CORRECTIONAL PEACE OFFICERS FOUNDATION SALEM OR	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
MEMORIAL FUND			
Name and Address (A)			
OFFICE OF STUDENT ACCESS 1500 VALLEY RIVER RD EUGENE OR 97401	Purpose (C)	Date (D)	Amount (E)
	DANNER SCHOLARSHIP	07/10/2015	\$15,623
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
SCHOLARSHIP			

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 528-285

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME INTERNATIONAL 1625 L ST NW WASHINGTON DC 20036	401K CONTRIBUTIONS	01/30/2015	\$16,695
	401K CONTRIBUTIONS	02/27/2015	\$16,069
	401K CONTRIBUTIONS	03/31/2015	\$16,069
	401K CONTRIBUTIONS	04/30/2015	\$16,249
	401K CONTRIBUTIONS	05/29/2015	\$16,099
	401K CONTRIBUTIONS	06/30/2015	\$16,349
Type or Classification (B)	401K CONTRIBUTIONS	07/31/2015	\$16,549
UNION INTERNATIONAL OFFICE	401K CONTRIBUTIONS	08/31/2015	\$16,399
	401K CONTRIBUTIONS	09/30/2015	\$16,399
	401K CONTRIBUTIONS	10/30/2015	\$16,399
	401K CONTRIBUTIONS	11/30/2015	\$16,299
	401K CONTRIBUTIONS	12/31/2015	\$16,299
	SURETY BOND COVERAGE	09/01/2015	\$5,934
	Total Itemized Transactions with this Payee/Payer		\$201,808
Total Non-Itemized Transactions with this Payee/Payer		\$2,235	
Total of All Transactions with this Payee/Payer for This Schedule		\$204,043	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME LOCAL 0189 6025 E BURNSIDE PORTLAND OR 97215	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$21,600
UNION LOCAL	Total of All Transactions with this Payee/Payer for This Schedule		\$21,600
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME LOCAL 0328 6025 E BURNSIDE PORTLAND OR 97208	PARKING PASSES	06/26/2015	\$5,380
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,380
LOCAL UNION	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$5,380
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALLIANT SYSTEMS 1600 NW 167TH PL BEAVERTON OR 97006	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$9,702
EQUIPMENT MAINTENANE	Total of All Transactions with this Payee/Payer for This Schedule		\$9,702
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT & T MOBILITY 6463 CAROL STREAM IL 60197	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$31,813
PHONE SERVICE	Total of All Transactions with this Payee/Payer for This Schedule		\$31,813
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTRAL OREGON JOBS WITH JUSTICE BEND OR	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$8,160
LANDLORD	Total of All Transactions with this Payee/Payer for This Schedule		\$8,160

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTURYLINK 91155 SEATTLE WA 91155	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$14,173 \$14,173
Type or Classification (B)			
PHONE SERVICE PROVIDER			
CITY OF PORTLAND UTILITIES 4216 PORTLAND OR 97208	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,515 \$5,515
Type or Classification (B)			
UTILITIES			
COMCAST 34744 SEATTLE WA 98124	MONTHLY FIBER OPTIC COST MONTHLY FIBER OPTIC COST MONTHLY FIBER OPTIC COST Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	04/10/2015 02/06/2015 12/23/2015	\$5,081 \$9,542 \$15,271 \$29,894 \$42,435 \$72,329
Type or Classification (B)			
UTILITY COMPANY			
DAMASCUS COMMUNICATIONS INC 26280 SE WALLY BORING OR 97009	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$7,688 \$7,688
Type or Classification (B)			
COMMUNICATION EQUIPMENT			
EUGENE WATER & ELECTRIC 8990 EUGENE OR 98007	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,185 \$5,185
Type or Classification (B)			
UTILITIES			
FIRST CHOICE JANITORIAL 1211 NE 158TH AVE VANCOUVER WA 98684	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$24,283 \$24,283
Type or Classification (B)			
JANITORIAL SERVICE			
FOOD SERVICE OF AMERICA 3929 PORTLAND OR 97208	LABOR DAY PICNIC Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/16/2015	\$7,444 \$7,444
Type or Classification (B)			

Type or Classification (B)	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CATERER				
	FRANK DOOLITTLE CO			
	1808 RICHARDS RD SE BELLEVUE WA 98005	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,518
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,518
PROMOTIONAL ITEMS				
	GAYLE & PATRICIA MCCLINTOCK			
	1231 PENDLETON OR 97801	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$14,400
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,400
LANDLORD				
	GLENN MARTIN DBA AM PRINTING			
	1190 12TH ST SE SALEM OR 97302	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,139
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,139
PRINTER				
	GOOGLE INC			
	39000 SAN FRANCISCO CA 94139	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,266
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,266
INTERNET COMPANY				
	HOOTS BAKER & WILEY PC			
	7356 SALEM OR 97303	HUDSON CALCULATION	12/04/2015	\$5,950
		2015 AUDIT, REPORTS	04/10/2015	\$20,155
		Total Itemized Transactions with this Payee/Payer		\$26,105
		Total Non-Itemized Transactions with this Payee/Payer		\$295
		Total of All Transactions with this Payee/Payer for This Schedule		\$26,400
CPA FIRM				
	J THAYER COMPANY			
	580A 19TH ST SE SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$9,773
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,773
OFFICE SUPPLIES				
	LANE COUNTY TAX COLLECTOR			
	3014 PORTLAND	REAL PROPERTY TAX	11/01/2015	\$8,604
		Total Itemized Transactions with this Payee/Payer		\$8,604
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,604

OR 97208			
Type or Classification (B)			
PROPERTY TAX ASSESSOR			
Name and Address (A)			
LAURA FINE MORO PC			
541 WILLAMETTE ST #403 EUGENE OR 97401	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,480
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,480
Type or Classification (B)			
LEGAL COUNSEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LLOYD HAYNE & ASSOCIATES	COMPUTER SERVICES	02/27/2015	\$5,733
	COMPUTER SERVICES	10/16/2015	\$5,810
6327 SW CAPTAL HWY PORTLAND OR 97239	COMPUTER SERVICES	05/29/2015	\$6,159
	COMPUTER SERVICES	01/23/2015	\$7,111
	COMPUTER SERVICES	08/14/2015	\$7,583
	COMPUTER SERVICES	03/13/2015	\$7,687
	COMPUTER SERVICES	11/06/2015	\$8,435
Type or Classification (B)	COMPUTER SERVICES	05/15/2015	\$8,444
CONTRACT LABOR	COMPUTER SERVICES	09/11/2015	\$9,541
	COMPUTER SERVICES	07/17/2015	\$11,939
	COMPUTER SERVICES	06/26/2015	\$12,750
	COMPUTER SERVICES	07/10/2015	\$16,736
	COMPUTER SERVICES	04/10/2015	\$18,096
	COMPUTER SERVICES	02/13/2015	\$18,144
	Total Itemized Transactions with this Payee/Payer		\$144,168
	Total Non-Itemized Transactions with this Payee/Payer		\$5,206
	Total of All Transactions with this Payee/Payer for This Schedule		\$149,374
Name and Address (A)			
MARION COUNTY TAX COLLECTOR	Purpose (C)	Date (D)	Amount (E)
1115 COMMERCIAL ST NE SALEM OR 97301	REAL PROPERTY TAX	11/01/2015	\$26,049
	Total Itemized Transactions with this Payee/Payer		\$26,049
	Total Non-Itemized Transactions with this Payee/Payer		\$874
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,923
Type or Classification (B)			
PROPERTY TAX ASSESSOR			
Name and Address (A)			
MCKANNA BISHOP JOFFE & ARMS LLP	Purpose (C)	Date (D)	Amount (E)
1635 NW JOHNSON ST PORTLAND OR 97209	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,505
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,505
Type or Classification (B)			
LEGAL COUNSEL			
Name and Address (A)			
MOREL INK 4625 PORTLAND OR 97208	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,556
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,556
Type or Classification (B)			
PRINTER			
Name and Address (A)			
NW NATURAL GAS 6017 PORTLAND	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,817
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,817

OR 97228				
Type or Classification (B)				
UTILITIES				
Name and Address (A)				
PACIFIC OFFICE AUTOMATION				
14747 NW GREENBRIAR PKWY BEAVERTON OR 97006	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
COPIER LEASE	Total Non-Itemized Transactions with this Payee/Payer			\$7,329
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule			\$7,329
PB PURCHASE POWER 371874				
PITTSBURG PA 15250	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
POSTAGE SUPPLIES	Total Non-Itemized Transactions with this Payee/Payer			\$6,007
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule			\$6,007
PB/GLOBAL FINANCIAL SVC 371887				
PITTSBURGH PA 15250	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
POSTAGE EQUIPMENT LEASE	Total Non-Itemized Transactions with this Payee/Payer			\$10,157
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule			\$10,157
PGE 4438				
PORTLAND OR 97208	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
UTILITIES	Total Non-Itemized Transactions with this Payee/Payer			\$10,220
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule			\$10,220
PROPERTY MANAGEMENT PROFESSIONAL				
202 NE EVELYN GRANTS PASS OR 97526	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer			
LANDLORD	Total Non-Itemized Transactions with this Payee/Payer			\$9,996
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule			\$9,996
SAIF CORPORATION				
400 HIGH ST SE SALEM OR 97312	Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)	WORKERS COMPENSATION INSURANCE	09/11/2015		\$18,910
WORKERS COMPENSATION INSURANCE	Total Itemized Transactions with this Payee/Payer			\$18,910
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$18,910

Name and Address (A)				
SALEM ELECTRIC 5588		Purpose (C)	Date (D)	Amount (E)
SALEM OR 97304		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$10,851
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
UTILITIES				
Name and Address (A)				
SCION EXECUTIVE SEARCH		Purpose (C)	Date (D)	Amount (E)
319 WASHINGTON ST #902 PORTLAND OR 97204		EMPLOYEE RECRUITMENT	10/01/2015	\$13,500
		Total Itemized Transactions with this Payee/Payer		\$13,500
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
EMPLOYEE RECRUITMENT				
Name and Address (A)				
SEIGNER AND COMPANY		Purpose (C)	Date (D)	Amount (E)
8824 N LOMBARD PORTLAND OR 97203		BUILDING PAINT	11/20/2015	\$10,984
		Total Itemized Transactions with this Payee/Payer		\$10,984
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
PAINTING COMPANY				
Name and Address (A)				
SIERRA SPRINGS 660579		Purpose (C)	Date (D)	Amount (E)
DALLAS TX 75266		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,050
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
COFFEE SERVICE				
Name and Address (A)				
STANLEY CONVERGENT 10651		Purpose (C)	Date (D)	Amount (E)
PALATIME IL 60055		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$10,520
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
SECURITY SERVICE				
Name and Address (A)				
TAX COLLECTOR, MULTNOMAH COUNTY 2716		Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97208		REAL PROPERTY TAX	11/01/2015	\$15,408
		Total Itemized Transactions with this Payee/Payer		\$15,408
		Total Non-Itemized Transactions with this Payee/Payer		\$1,577
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
COUNTY TAX ASSESSOR				
Name and Address (A)				
TOTAL SOLUTIONS JANITORIAL 17752		Purpose (C)	Date (D)	Amount (E)
SALEM OR 97305		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$11,175
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,175

Type or Classification (B)				
JANITORIAL SERVICE				
Name and Address (A)				
UMATILLA COUNTY				
216 SE 4TH ST		Purpose (C)	Date (D)	Amount (E)
PENDLETON		LOST WAGES	09/18/2015	\$5,701
OR		Total Itemized Transactions with this Payee/Payer		\$5,701
97801		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,701
UNION EMPLOYER				
Name and Address (A)				
USPS POSTAGE BY PHONE				
894766		Purpose (C)	Date (D)	Amount (E)
LOS ANGELES		Total Itemized Transactions with this Payee/Payer		
CA		Total Non-Itemized Transactions with this Payee/Payer		\$8,631
90189		Total of All Transactions with this Payee/Payer for This Schedule		\$8,631
Type or Classification (B)				
POSTAGE				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 528-285

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COMFORT SUITES 630 HAWTHORNE AVE SE SALEM OR 97301		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$8,996
HOTEL		Total of All Transactions with this Payee/Payer for This Schedule		\$8,996
GRAND HOTEL 201 LIBERTY ST SE SALEM OR 97301		CONVENTION	05/15/2015	\$13,410
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$13,410
HOTEL		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,410
HOLIDAY INN - WILSONVILLE 25425 SW 95TH AVE WILSONVILLE OR 97070		FINANCIAL STANDARDS TRAINING	02/20/2015	\$12,910
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$12,910
HOTEL		Total Non-Itemized Transactions with this Payee/Payer		\$1,547
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,457
J THAYER COMPANY 15802 SW UPPER BOONES FERRY LAKE OSWEGO OR 97035		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$5,795
OFFICE SUPPLIES		Total of All Transactions with this Payee/Payer for This Schedule		\$5,795
PACIFIC OFFICE AUTOMATION 14747 NW GREENBRIAR PKWY BEAVERTON OR 97006		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$6,151
SUPPLIES		Total of All Transactions with this Payee/Payer for This Schedule		\$6,151
QUALITY SUITES KEIZER 5188 WITTENBERG LN N KEIZER OR 97303		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$17,269
HOTEL		Total of All Transactions with this Payee/Payer for This Schedule		\$17,269
RUCKUS DBA BRIDGES CAFE & CATERING 2716 NE MLK BLVD PORTLAND OR		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,283
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,283

97212			
Type or Classification (B)			
CATERER			
Name and Address (A)			
SALEM CONVENTION CENTER	Purpose (C)	Date (D)	Amount (E)
200 COMMERCIAL ST SE SALEM OR 97301	APRIL CONVENTION	05/15/2015	\$63,709
	Total Itemized Transactions with this Payee/Payer		\$63,709
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$63,709
Type or Classification (B)			
CONVENTION CENTER			
Name and Address (A)			
THE BENSON HOTEL	Purpose (C)	Date (D)	Amount (E)
309 SW BROADWAY PORTLAND OR 97205	LEADERSHIP TRAINING CONFERENCE	10/16/2015	\$49,262
	Total Itemized Transactions with this Payee/Payer		\$49,262
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,262
Type or Classification (B)			
HOTEL			
Name and Address (A)			
THE PARAMOUNT HOTEL	Purpose (C)	Date (D)	Amount (E)
808 SW TAYLOR PORTLAND OR 97205			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,270
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,270
Type or Classification (B)			
HOTEL			
Name and Address (A)			
THOMSON REUTERS-WEST 6292	Purpose (C)	Date (D)	Amount (E)
CAROL STREAM IL 60197			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,636
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,636
Type or Classification (B)			
ONLINE LAW RESEARCH			
Name and Address (A)			
USPS POSTAGE BY PHONE 894766	Purpose (C)	Date (D)	Amount (E)
LOS ANGELES CA 90189			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,118
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,118
Type or Classification (B)			
POSTAGE			
Name and Address (A)			
WILLABY'S CATERING & EVENT	Purpose (C)	Date (D)	Amount (E)
765 LIBERTY ST SE SALEM OR 97301			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$14,980
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,980
Type or Classification (B)			
CATERER			

SCHEDULE 20 - BENEFITS

FILE NUMBER: 528-285

Description (A)	To Whom Paid (B)	Amount (C)
RETIREMENT PLAN	FIDELITY SERVICES	\$414,683
HEALTH INSURANCE	PACIFIC SOURCE	\$1,101,288
DENTAL INSURANCE	MODA	\$87,869
VISION INSURANCE	MODA	\$4,713
LIFE & DISABILITY INSURANCE	MUTUAL OF OMAHA	\$47,912
AUTOMOBILE CLUB MEMBERSHIP	AAA	\$3,285
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,659,750

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 528-285

Question 12: : AUDIT PERFORMED BY HOOTS, BAKER & WILEY PC

Question 16: LAND AND BUILDING IN ONTARIO, OREGON - MORTGAGED LAND AND BUILDING IN PORTLAND, OREGON - MORTGAGED LAND AND BUILDING IN SALEM, OREGON - MORTGAGED

Question 18: : REVISED CONSTITUTION ATTACHED

Schedule 9, Row2:

Schedule 9, Row2::

Schedule 9, Row1:

Schedule 9, Row1::

Schedule 13, Row1:

Schedule 13, Row1:FULL TIME - FULL DUES PAYING

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row2:

Schedule 13, Row2:PART TIME - PARTIAL DUES PAYING

Schedule 13, Row2:

Schedule 13, Row2:

Schedule 13, Row3:

Schedule 13, Row3:LOWER PART TIME - PARTIAL DUES PAYING

Schedule 13, Row3:

Schedule 13, Row3:
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