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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN  
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 519-355	2. PERIOD COVERED From 10/01/2014 Through 09/30/2015	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No

4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 503	9. Are your organization's records kept at its mailing address? Yes
7. UNIT NAME (if any)		First Name MARTIN	
		Last Name CHILDS	
		P.O Box - Building and Room Number PO BOX 12159	
		Number and Street 1730 COMMERCIAL STREET SE	
		City SALEM	
		State OR	ZIP Code + 4 973091059

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Robert J Sisk PRESIDENT Date: Jan 14, 2016 Telephone Number: 503-581-1505

71. SIGNED: Rebecca s sandoval TREASURER Date: Feb 11, 2016 Telephone Number: 541-690-4142

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$1,000,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

11/2016

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20. How many members did the labor organization have at the end of the reporting period?

56,454

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount		Unit	Minimum	Maximum
(a) Regular Dues/Fees	1.7% + \$2.75	per	base pay per month	n/a	n/a
(b) Working Dues/Fees	0	per	n/a	n/a	n/a
(c) Initiation Fees	2 months dues	per	new member	n/a	n/a
(d) Transfer Fees	0	per	n/a	n/a	n/a
(e) Work Permits	0	per	n/a	n/a	n/a

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 519-355

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$248,148	\$2,854,857
23. Accounts Receivable	1	\$2,513,374	\$2,759,528
24. Loans Receivable	2	\$0	
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$9,112,022	\$8,906,885
27. Fixed Assets	6	\$3,303,506	\$3,038,938
28. Other Assets	7	\$840,404	\$996,817
29. TOTAL ASSETS		\$16,017,454	\$18,557,025

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$195,463	\$146,475
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$2,872,226	\$3,018,796
34. TOTAL LIABILITIES		\$3,067,689	\$3,165,271

35. NET ASSETS	\$12,949,765	\$15,391,754
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 519-355

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$26,719,093	50. Representational Activities	15		\$8,201,533
37. Per Capita Tax			\$1,311,426	51. Political Activities and Lobbying	16		\$1,751,914
38. Fees, Fines, Assessments, Work Permits			\$594,065	52. Contributions, Gifts, and Grants	17		\$33,367
39. Sale of Supplies			\$0	53. General Overhead	18		\$6,486,470
40. Interest			\$454,401	54. Union Administration	19		\$310,352
41. Dividends			\$0	55. Benefits	20		\$3,334,737
42. Rents			\$0	56. Per Capita Tax			\$6,530,904
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2			59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$179,757	60. Purchase of Investments and Fixed Assets	4		\$102,080
47. From Members for Disbursement on Their Behalf			\$930,625	61. Loans Made	2		
48. Other Receipts	14		\$478,731	62. Repayment of Loans Obtained	9		
49. TOTAL RECEIPTS			\$30,668,098	63. To Affiliates of Funds Collected on Their Behalf			\$179,757
				64. On Behalf of Individual Members			\$930,625
				65. Direct Taxes			\$199,650
				66. Subtotal			\$28,061,389
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$3,209,813	
				67b. Less Total Disbursed		\$3,209,813	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$28,061,389

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## SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
SEIU LOCAL 503 CENTRAL LEDGER A/R	\$54,161			
SEIU LOCAL 503 DUES A/R-MEMBERS	\$2,399,046			
SEIU GRANT SUPPORT	\$179,554			
ACCRUED INTEREST & MISC A/R	\$126,767			
Total of all itemized accounts receivable	\$2,759,528	\$0	\$0	\$0
Totals from all other accounts receivable				
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$2,759,528	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 519-355

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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## SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
SALES OF MARKETABLE SECURITIES	\$2,009,814	\$1,762,959	\$1,762,959	\$1,762,959
Total of all lines above	\$2,009,814	\$1,762,959	\$1,762,959	\$1,762,959
			Less Reinvestments	\$1,762,959
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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## SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
MARKETABLE SECURITIES	\$1,598,873	\$1,598,873	\$1,598,873
FIXED ASSETS	\$102,080	\$102,080	\$102,080
Total of all lines above	\$1,700,953	\$1,700,953	\$1,700,953
		Less Reinvestments	\$1,598,873
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$102,080

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## SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 519-355

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$9,255,181
B. Total Book Value	\$8,906,885
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
CD AND MONEY MARKET ACCOUNTS	\$418,672
MARKETABLE SECURITIES	\$8,488,213
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	\$8,906,885

Form LM-2 (Revised 2010)

## SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 519-355

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1: SALEM & PORTLAND OREGON LANDS	\$474,900		\$474,900	\$474,900
B. Buildings (give location)				
Building 1: SALEM & PORTLAND OREGON BLDGS	\$4,560,207	\$2,237,930	\$2,322,277	\$2,322,277
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$2,947,815	\$2,706,054	\$241,761	\$241,761
E. Other Fixed Assets	\$0	\$0	\$0	\$0
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$7,982,922	\$4,943,984	\$3,038,938	\$3,038,938

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## SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 519-355

Description (A)	Book Value (B)
PREPAID INSURANCE	\$36,662
PREPAID OVERHEAD SERVICES	\$34,721
COBRA HEALTH INSURANCE	\$23,659
FAIR SHARE	\$29,138
LOCAL CENTRAL LEDGER	\$747,826
BENEFITS INSURANCE	\$84,155
STAFF FLEX	\$40,656
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$996,817

Form LM-2 (Revised 2010)

## SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
TRADE ACCOUNTS PAYABLE	\$146,475	\$0	\$0	\$0
Total for all itemized accounts payable	\$146,475	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$146,475	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 519-355

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in... Form LM-2 (Revised 2010)	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

## SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 519-355

Description (A)	Amount at End of Period (B)
SEIU DUES PAYABLE	\$544,350
ACCRUED VACATION, PAYROLL TAXES, MISC DEDUCTIONS	\$1,194,051
LOCAL REBATES	\$141,415
FAIR SHARE REBATES	\$34,138
SCHOLARSHIP FUND	\$25,939
POLITICAL EDUCATION FUND	\$37,265
LOCAL CENTRAL LEDGER	\$747,827
BENEFITS INSURANCE	\$84,155
INCOME TAX PAYABLE	\$169,000
STAFF FLEX	\$40,656
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$3,018,796

Form LM-2 (Revised 2010)

## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	SISK, ROB								
B	PRESIDENT			\$25,008	\$3,750	\$2,528		\$31,286	
C									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	SCOTT, MIKE								
B	VICE-PRESIDENT			\$1,398		\$7,343		\$8,741	
C	N								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	JACOBSEN, JAMES								
B	PAST VICE-PRESIDENT			\$260		\$122		\$382	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	SANDOVAL, REBECCA								
B	SECRETARY-TREASURER			\$1,560		\$3,265		\$4,825	
C	C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	90 %
A	CONROY, HEATHER								
B	EXECUTIVE DIRECTOR			\$103,764	\$4,770	\$2,307		\$110,841	
C	C								
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	20 %
A	ARNBRISTER, LAWRENCE								
B	DIRECTOR					\$32		\$32	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	COCHRAN, JUDY								
B	DIRECTOR					\$25		\$25	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	COLE, KIMBERLY								
B	DIRECTOR			\$709		\$2,540		\$3,249	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	COLEMAN, LEELA								
B	DIRECTOR					\$173		\$173	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	CUMBERWORTH, SALLY								
B	DIRECTOR			\$69		\$1,208		\$1,277	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	DEBECK, EDWIN								
B	DIRECTOR					\$139		\$139	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	FERRIS, JANET								
B	DIRECTOR					\$1,306		\$1,306	
C	C								

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	GRACE, SL					\$2,828		\$2,828	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HOLLADAY, BETTY			\$168				\$168	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	JOHNSTON, CRAIG			\$1,579		\$53		\$1,632	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	JONES, MICHAEL					\$2,988		\$2,988	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	KO-THOMPSON, THEODORA					\$785		\$785	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	LAMAR, KATHLEEN					\$102		\$102	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	LEDBETTER, GREG					\$1,138		\$1,138	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	MOORE, HELEN					\$2,081		\$2,081	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	MORALES-MAYORAL, CARMEN					\$155		\$155	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	MORGAN, RHONDA					\$1,211		\$1,211	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	MORGAN-STEWART, CHARLENE			\$66				\$66	
B	DIRECTOR								
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %



	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	MOYE, PORTIA								
B	DIRECTOR			\$245				\$245	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	NOTDURFT, SHAUN								
B	DIRECTOR					\$1,059		\$1,059	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	REDDING, ALICE								
B	DIRECTOR					\$505		\$505	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	SMITH, ANNIE								
B	DIRECTOR			\$1,925				\$1,925	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	WEST-NICHOLS, KASSAUNDR								
B	DIRECTOR			\$482		\$4,671		\$5,153	
C	C								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	ABERLE, BRANDYN								
B	DIRECTOR			\$500				\$500	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BENDER, TERRI								
B	DIRECTOR			\$65				\$65	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BORDERS, ASHTON								
B	DIRECTOR			\$242				\$242	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BREADY, SCOTT								
B	DIRECTOR			\$4,452				\$4,452	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BRIXEY, CONNIE								
B	DIRECTOR			\$416				\$416	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BUFKIN, MARGARET								
B	DIRECTOR			\$530				\$530	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	BURNELL, LORNA								
B	DIRECTOR			\$64				\$64	
C	P								

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	BURRELL, JANINE DIRECTOR P			\$240				\$240	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CALDWELL, PAT DIRECTOR P			\$574				\$574	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CARMONA, ANDROMEDA DIRECTOR P			\$3,078				\$3,078	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CARMONA, MICHELLE DIRECTOR P			\$2,022				\$2,022	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CHLAPOWSKI, ROLAND DIRECTOR P			\$1,842				\$1,842	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CONLEY, JAMIE DIRECTOR P			\$530				\$530	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	COOK, ELIZABETH DIRECTOR P			\$170				\$170	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	COUGLIN, MARY DIRECTOR P			\$4,463				\$4,463	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	CRENSHAW, DEBBIE DIRECTOR P			\$100				\$100	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	FILLION, SARA DIRECTOR P					\$55		\$55	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	GERHARD, TINA DIRECTOR P			\$682				\$682	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	GILKEY, CHARLES								
B	DIRECTOR			\$1,760				\$1,760	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	GRANATA, JEREMY								
B	DIRECTOR			\$73				\$73	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	GRIENSEWIC, VIRGINIA								
B	DIRECTOR			\$138				\$138	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HAZELRIG, DEBRA								
B	DIRECTOR			\$1,197				\$1,197	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HEFLIN, MARY								
B	DIRECTOR			\$305				\$305	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HENLEY, SHAUNA								
B	DIRECTOR			\$240				\$240	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HIBBARDS, KARA								
B	DIRECTOR			\$345				\$345	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HICKS, ROBERT								
B	DIRECTOR			\$104				\$104	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	HUNT, ED								
B	DIRECTOR					\$344		\$344	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	KHASANOV, ANYA								
B	DIRECTOR			\$422				\$422	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	KOHOUT, CAROLYNN								
B	DIRECTOR					\$59		\$59	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	LAWRENCE, PATRICIA								
B	DIRECTOR			\$3,291				\$3,291	
C	P								

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	LAWSON, COLEEN DIRECTOR P			\$107					\$107
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	LINFORD, TIFINI DIRECTOR P			\$1,514					\$1,514
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	LOWRY, JEFF DIRECTOR P			\$530					\$530
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MARTIN, DEBORAH DIRECTOR P			\$1,788					\$1,788
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MAYES, CINDY DIRECTOR P			\$112					\$112
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MORRIS, JESSICA DIRECTOR P			\$4,129					\$4,129
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MORRIS, DANA DIRECTOR P			\$1,534					\$1,534
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MULROONEY, CHRISTINE DIRECTOR P			\$259					\$259
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	MUNOZ, YVETTE DIRECTOR P			\$100					\$100
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	NEWMAN, JOHNNY DIRECTOR P			\$100					\$100
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A B C	ORDWAY, EILEEN DIRECTOR P			\$96					\$96
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	OSTIN, MARIE								
B	DIRECTOR			\$444				\$444	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	ROGERS, ROSE								
B	DIRECTOR			\$1,148				\$1,148	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	SCHMIDT, JENNIFER								
B	DIRECTOR			\$66				\$66	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	SCROGGINS, THELMA								
B	DIRECTOR			\$191				\$191	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	STURDEVANT, JOYCE								
B	DIRECTOR			\$490				\$490	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	TUPAC, CHERILYN								
B	DIRECTOR			\$3,049				\$3,049	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	WANKE, DEANNA								
B	DIRECTOR			\$633				\$633	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	WEBSTER, CHERYL								
B	DIRECTOR			\$230				\$230	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	WENZL, PAULA								
B	DIRECTOR			\$1,329				\$1,329	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	WESTFALL, FAY								
B	DIRECTOR			\$594				\$594	
C	P								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	100 %
Total Officer Disbursements				\$183,521	\$8,520	\$39,022	\$0	\$231,063	
Less Deductions								\$64,196	
Net Disbursements								\$166,867	

Form LM-2 (Revised 2010)

## SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 519-355

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ACOSTA-ARANDA, RAFAEL			\$49,447	\$3,850	\$877		\$54,174		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	SCHAEFFER, SHAWNA			\$62,477	\$4,190	\$2,652		\$69,319		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	ALEXANDER, MICHAEL			\$110,607	\$1,430	\$559		\$112,596		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	ANTHONY, JAMAAL			\$49,077	\$4,770	\$7,996		\$61,843		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	ARGUETA, ELVYSS			\$57,137	\$4,770	\$1,856		\$63,763		
B	POLITICAL ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	ARNOLD, STACY			\$28,075	\$2,232	\$4,672		\$34,979		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BAILEY, DENISE			\$99,156	\$3,190	\$5,686		\$108,032		
B	ORGANIZER-RETIRED									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BAKKEN, JAMES			\$90,798	\$4,770	\$2,066		\$97,634		
B	PUBLIC SECTOR FIELD COORD									
C	NONE									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	BAKKEN, JILL			\$74,388	\$4,770	\$2,639		\$81,797		
B	COMMUNICATIONS DIRECTOR									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	BARNARD, TROY			\$38,196	\$1,875	\$812		\$40,883		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BARNES, ANDREW			\$95,325	\$4,770	\$4,771		\$104,866		
B	NEW ORGANIZING CO-DIRECTR									
C	NONE									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	BARNSTEAD, ROXANNE			\$77,818	\$4,770	\$513		\$83,101		
B	SENIOR ORGANIZER									
C	NONE									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BASOM, AMANDA			\$26,252		\$19		\$26,271
B	FIELD SUPPORT							
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	BEEMAN, REBECA			\$61,436	\$3,750	\$2,022		\$67,208
B	ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BEST, KATHIE			\$77,818	\$4,350	\$1,027		\$83,195
B	SENIOR ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BLANKENHEIM, HEATHER			\$62,032	\$3,113	\$1,301		\$66,446
B	MLDP TRAINING COORDINATOR							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BOEGER, ANDREW			\$80,063	\$4,365	\$716		\$85,144
B	SENIOR RESEARCHER							
C	NONE							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	5 % Schedule 19 Administration
A	BONNER, KYLE			\$77,612	\$4,350	\$1,621		\$83,583
B	INFO SYSTEMS PROGRAMMER							
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	BRAY, MICHAEL			\$54,098	\$4,770	\$5,639		\$64,507
B	ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BRIEN, ADAM			\$40,552	\$2,905	\$912		\$44,369
B	ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	BROGAN, SHARON			\$75,803	\$4,770	\$2,456		\$83,029
B	ADMIN SERVICES DIRECTOR							
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration
A	COMACHO, JOYE			\$74,734	\$4,770	\$5,162		\$84,666
B	EXTERNAL ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	CAPOFERRI, BECKIE			\$37,281	\$1,808			\$39,089
B	ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	CARTINO, JOE							
B	ORGANIZER			\$77,663	\$4,770	\$3,993		\$86,426
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	CAVE, LINDA							
B	ORGANIZER-RETIRED			\$64,213	\$1,610	\$352		\$66,175
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	CHAVEZ-TORRES, MARIA							
B	MEMBERSHIP SUPPORT SPEC			\$51,612		\$2,110		\$53,722
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	CHERRY, ALYNN DEAN							
B	FIELD SUPPORT			\$38,437		\$3,322		\$41,759
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	CHILDS, MARTIN							
B	FINANCE DIRECTOR			\$86,842	\$4,320	\$1,556		\$92,718
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration
A	COOMBES-BARNARD, KATIE							
B	CARE PROVIDER DIRECTOR			\$81,505	\$4,770	\$3,627		\$89,902
C	NONE							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	COUTLEY, MICHAEL							
B	ORGANIZER			\$74,028	\$4,770	\$5,161		\$83,959
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	COWAN, PATRICK							
B	ORGANIZER			\$39,991	\$2,960	\$2,702		\$45,653
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	COWAN, STACY							
B	SENIOR POL POLICY STRATEG			\$72,933	\$4,770	\$7,579		\$85,282
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	CRAWFORD, MAUREEN							
B	EXECUTIVE ASSISTANT			\$76,547	\$4,375	\$2,603		\$83,525
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration
A	CRUIKSHANK, ANNEMARIE							
B	OPERATIONS SUPPORT SPEC			\$54,342		\$649		\$54,991
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	DAVILA, SAMUEL							
B	SENIOR EXT ORGANIZER			\$90,671	\$4,150	\$2,234		\$97,055
C	NONE							



	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	DELAUDER, LINDA			\$90,982	\$4,770	\$1,213		\$96,965		
B	HR DIRECTOR									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	DIGMAN, JOSEPH			\$77,818	\$4,770	\$3,293		\$85,881		
B	SENIOR EXTERNAL ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	DONOHO-MEDSKER, LISA			\$85,146	\$4,770	\$2,694		\$92,610		
B	SENIOR ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	DUMAS, BARBARA			\$50,655		\$208		\$50,863		
B	ORGANIZING ASSISTANT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	ELLIS, LORI			\$67,308	\$4,770	\$1,030		\$73,108		
B	SENIOR COMMUNICATIONS ORG									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	FIGUEROA, ROLANDO			\$67,356	\$4,770	\$1,974		\$74,100		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	FILIPELLI, MICHAEL			\$49,077	\$4,600	\$1,998		\$55,675		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	FINLEY, DANICA			\$95,147	\$4,770	\$588		\$100,505		
B	NEW ORGANIZING CO-DIRECTR									
C	NONE									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	FOSTER, JOHN			\$55,297	\$4,515	\$199		\$60,011		
B	INFO SYSTEMS TECH									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	GARCIA, MARIA LILI			\$24,471				\$24,471		
B	ORGANIZING ASSISTANT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	GARCIA, KAREN			\$31,703	\$2,765	\$1,981		\$36,449		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	GARRETT, DENISE								
B	ORGANIZER-RETIRED			\$94,006	\$2,400	\$829		\$97,235	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	GEISLER, DOUG								
B	SENIOR EXTERNAL ORGANIZER			\$77,616	\$4,070	\$2,813		\$84,499	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	GIESA, AARON								
B	ORGANIZER			\$22,547	\$1,050	\$111		\$23,708	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	GRAYBEAL, MARIA								
B	ORGANIZER			\$51,287	\$4,716	\$2,058		\$58,061	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	GRZYBOWSKI, JEREME								
B	OPERATIONS SYSTEMS DIRCTR			\$90,830	\$4,150	\$1,443		\$96,423	
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration	5 %
A	HANSEN, RACHEL								
B	AFH TRAINING ADMINISTRATR			\$68,744	\$4,770	\$7,637		\$81,151	
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration	5 %
A	HAYES, DANIEL								
B	ORGANIZER			\$40,890	\$3,950	\$5,758		\$50,598	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	HERRIOTT, SYBIL								
B	ORGANIZER			\$32,121	\$2,515	\$3,461		\$38,097	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	HIBBARD, DIANNE								
B	SENIOR ORGANIZER			\$74,230	\$4,150	\$2,458		\$80,838	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	HIBLER, MADISON								
B	ORGANIZER			\$33,206	\$2,663	\$4,594		\$40,463	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	HILFIKER, DOUG								
B	COPY/MAIL CENTER SPEC			\$53,363	\$4,770	\$550		\$58,683	
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	HILFIKER, LILA								
B	RECEPTIONIST			\$48,393		\$2		\$48,395	
C	NONE								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	HOLGUIN, GABRIEL			\$44,822		\$658			\$45,480	
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	HOREIS, ERIK			\$49,073	\$4,150	\$6,967			\$60,190	
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	HUGHES, KATHRYN			\$51,467	\$1,996	\$1,933			\$55,396	
B	EXTERNAL ORGANIZER-RETIRD									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	IRWIN, GRETCHEN			\$27,426	\$2,385	\$815			\$30,626	
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	JOHNSON, REBECCA			\$49,472		\$157			\$49,629	
B	MEMBERSHIP SUPPORT SPEC									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	JONES, BONNIE			\$25,656		\$39			\$25,695	
B	FIELD SUPPORT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	JONES, RHODA			\$20,453		\$242			\$20,695	
B	FIELD SUPPORT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	KELSEY, WILLIAM			\$86,854	\$4,770	\$6,260			\$97,884	
B	SENIOR EXTERNAL ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	KHOSRAVI, SHIRIN			\$40,115	\$3,039	\$1,558			\$44,712	
B	ATTORNEY									
C	NONE									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration	
A	KOZISEK, REBECCA			\$58,174		\$426			\$58,600	
B	MEMBER BENEFITS SPEC									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	LANG, AURORA			\$65,124		\$140			\$65,264	
B	ACCOUNTING TECH									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	LANIUS, SARAH							
B	LEAD ORGANIZER			\$63,578	\$3,750	\$2,823		\$70,151
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	LARSON, LANG							
B	SENIOR SYSTEMS ANALYST			\$87,648	\$4,770	\$1,048		\$93,466
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	LAYNE, KARRIE							
B	ACCOUNTING CLERK			\$53,836		\$505		\$54,341
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	LEHR, ELIZABETH							
B	EXTERNAL ORGANIZER			\$52,646	\$3,750	\$1,630		\$58,026
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	LEWIS, GLENDA							
B	ACCOUNTING TECH			\$58,278				\$58,278
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	LOOS, SHOSHANA							
B	TRAVEL COORDINATOR			\$53,449		\$4,590		\$58,039
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	LOPEZ-GAMA, JAVIER							
B	EXTERNAL ORGANIZER			\$51,408	\$4,770	\$5,270		\$61,448
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	LUCUS, ANDREW							
B	EXTERNAL ORGANIZER			\$68,752	\$4,150	\$2,154		\$75,056
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	MAGANA, MELISSA							
B	TRAVEL COORDINATOR			\$17,629		\$157		\$17,786
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	MAHAFFY, CRAIG							
B	EXTERNAL ORGANIZER			\$61,706	\$4,365	\$8,004		\$74,075
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	MALONE, MOLLY							
B	PUBLIC SCTR FLD COORDINTR			\$88,556	\$4,320	\$3,370		\$96,246
C	NONE							
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	MARQUEZ, CHRIS							
B	SENIOR ORGANIZER			\$53,252	\$2,691	\$3,531		\$59,474
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MARTIN, SIOBHAN			\$93,925	\$3,750	\$2,513		\$100,188	
B	PUBLIC SECTOR DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	MARTINEZ-HOSANG, NORMA			\$88,896	\$4,770	\$7,910		\$101,576	
B	PUBLIC SCTR FLD COORDINTR								
C	NONE								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	MARVIN, AMY			\$61,445	\$4,365	\$3,930		\$69,740	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MASON, KYNDALL			\$28,620	\$1,649	\$1,633		\$31,902	
B	POLITICAL POLICY STRATGST								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MAY, MOLLIE			\$59,891		\$4,334		\$64,225	
B	PARALEGAL								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	MCKENNA, PAUL			\$95,702	\$4,770	\$2,276		\$102,748	
B	RESEARCH DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	MCMANUS, MARILYN			\$80,009	\$2,005	\$1,900		\$83,914	
B	EXTERNAL ORGANIZER-RETRD								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MEYERS, DAVID			\$47,485	\$2,795	\$2,690		\$52,970	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MILLER, VERONICA			\$61,442	\$4,770	\$7,022		\$73,234	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	MOORE, CHRISTINA			\$50,457		\$253		\$50,710	
B	FIELD SUPPORT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	MOYER, MEGHAN			\$16,546	\$316	\$460		\$17,322	
B	POLITICAL POLICY STRATGST								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	MUNCRIEF, BOBBIE							
B	SENIOR ORGANIZER-RETIRED			\$141,588	\$3,680	\$1,615		\$146,883
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	NGUYEN, BAO-LOC							
B	ORGANIZER			\$47,011	\$2,820	\$1,294		\$51,125
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	NORWITZ, LEN							
B	SENIOR POLITICAL STRATGST			\$77,818	\$4,770	\$4,324		\$86,912
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	OWENS, MARA							
B	ORGANIZING ASSISTANT			\$11,648		\$13		\$11,661
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	PASTER, EVAN							
B	SENIOR EXTERNAL ORGANIZER			\$58,602	\$2,605	\$989		\$62,196
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	PENKOV, MARINA							
B	INTERPRETER			\$20,878		\$64		\$20,942
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	PEPPERS, RICHARD							
B	ASSISTANT EXEC DIR-RETIRD			\$152,318	\$2,820	\$1,368		\$156,506
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A	PERRAULT, MARCUS							
B	ORGANIZER			\$27,760	\$2,550	\$361		\$30,671
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	PETTIGREW, SANDRA							
B	ORGANIZER			\$40,126	\$1,846	\$3,239		\$45,211
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	PINSONNEAULT, DAVID							
B	ORGANIZER			\$16,356	\$1,240	\$2,567		\$20,163
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	QUICK, KEITH							
B	ORGANIZER			\$64,390	\$3,750	\$4,323		\$72,463
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A	ROMERO, RICARDO							
B	EXTERNAL ORGANIZER			\$27,017	\$2,496	\$2,352		\$31,865
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	ROSALEZ, JAMES			\$31,454	\$3,061	\$654		\$35,169	
B	INFO SYSTEMS TECH								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	ROSSI, BOB			\$77,818	\$4,770	\$458		\$83,046	
B	SENIOR ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	RUDIGER, BRIAN			\$96,995	\$3,870	\$1,352		\$102,217	
B	DEPUTY DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	RUFF, PENNY			\$77,663	\$4,770	\$2,925		\$85,358	
B	SENIOR EXTERNAL ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	RUIZ, SILVIA			\$80,035	\$4,190	\$3,821		\$88,046	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	SALGADO, JAKELINNE			\$28,657		\$210		\$28,867	
B	ORGANIZING ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	SCHEER, LORENE			\$89,098	\$3,750	\$3,383		\$96,231	
B	SENIOR EXTERNAL ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	SCHNEIDER, KAY			\$13,256	\$789	\$393		\$14,438	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	SCHNEIDER, SARAH			\$61,038		\$1,001		\$62,039	
B	SENIOR COMMUNICATIONS ORG								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	SEBRING, DIANE			\$67,791		\$260		\$68,051	
B	MEMBERSHIP SUPPORT SPEC								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	SEEKATZ, JEFF			\$87,023	\$4,770	\$5,632		\$97,425	
B	INFO SYSTEMS SUPERVISOR								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 % Schedule 19 Administration	5 %

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A	SEVASTOPOULOS, MARO								
B	ORGANIZING SUPPORT SPEC			\$65,121		\$893		\$66,014	
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	SHILTS, PHILIP			\$12,817	\$1,168	\$378		\$14,363	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	SIEGEL, LISA			\$90,827	\$4,770	\$1,010		\$96,607	
B	MRC FIELD COORDINATOR								
C	NONE								
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	SILBERNAGEL, MELISSA			\$65,170	\$4,585	\$854		\$70,609	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	SIMONSON, HEATHER			\$49,678		\$130		\$49,808	
B	OPERATIONS SUPPORT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	SMITH, MARVEL			\$54,935	\$4,230	\$4,047		\$63,212	
B	EXTERNAL ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	SNYDER, JENNIFER			\$91,799	\$2,400	\$2,779		\$96,978	
B	ORGANIZER-RETIRED								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	STAUB, SEAN			\$54,864	\$4,110	\$2,747		\$61,721	
B	EXTERNAL ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	STEFAN, MARC			\$99,850	\$3,315	\$2,894		\$106,059	
B	SUPERVISING ATTORNEY								
C	NONE								
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	15 %	Schedule 19 Administration
A	STEPHENS, PATRICIA			\$36,424	\$3,118	\$1,416		\$40,958	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	STOCKTON, LAURE			\$69,107	\$4,770	\$6,074		\$79,951	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	STRAIT, SUN			\$75,396	\$4,770	\$6,413		\$86,579	
B	CARE PROVIDER FIELD COORD								
C	NONE								



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I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	TRUAX, AMY			\$30,289	\$2,248	\$1,118		\$33,655		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	UMI, AHJAMU			\$56,207	\$4,770	\$2,740		\$63,717		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	UNGER, MELISSA			\$92,580	\$4,545	\$6,304		\$103,429		
B	POLITICAL DIRECTOR									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	UTZ, ANDREA			\$69,060	\$4,770	\$5,250		\$79,080		
B	EXTERNAL ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	WALKER, CHRISTY			\$72,168	\$4,770	\$1,416		\$78,354		
B	FIELD SUPUPORT SUPERVISOR									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	WALL, JAMIE			\$23,007		\$525		\$23,532		
B	FIELD SUPPORT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	WARNOCK, JOAN			\$51,364		\$345		\$51,709		
B	ORGANIZING ASSISTANT									
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	WILSON, MATHEW			\$9,112	\$945			\$10,057		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	YAMAMOTO, JEAN			\$89,212	\$1,580	\$744		\$91,536		
B	SENIOR RESEARCHER-RETIRED									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	YOSHIOKA, MARIKO			\$52,290	\$4,150	\$5,310		\$61,750		
B	ORGANIZER									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		
A	SHANNON, MICHAEL			\$19,332	\$930	\$1,619		\$21,881		
B	ORGANIZER LD									
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	SPENCE, KARLA								
B	ORGANIZER LD			\$20,979	\$1,135	\$1,359		\$23,473	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
A	KELLOGG, BARBARA								
B	ORGANIZER LD			\$24,126	\$1,212	\$2,743		\$28,081	
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000				\$111,646	\$2,053	\$14,584		\$128,283	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	
Total Employee Disbursements				\$8,488,651	\$407,524	\$342,242	\$0	\$9,238,417	
Less Deductions								\$3,145,617	
Net Disbursements								\$6,092,800	

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## SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 519-355

Category of Membership (A)	Number (B)	Voting Eligibility (C)
MEMBERS	47,956	Yes
ASSOCIATES	786	No
RETIREEES	442	Yes
STAFF	38	Yes
FAIR SHARE	7,232	No
<b>Members</b> (Total of all lines above)	56,454	
Agency Fee Payers*		
Total Members/Fee Payers	56,454	

\*Agency Fee Payers are not considered members of the labor organization.

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## DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 519-355

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$447,186
2. Named Payer Non-itemized Receipts	\$31,545
3. All Other Receipts	\$0
4. Total Receipts	\$478,731

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,119,514
2. Named Payee Non-itemized Disbursements	\$314,380
3. To Officers	\$87,617
4. To Employees	\$6,176,346
5. All Other Disbursements	\$503,676
6. Total Disbursements	\$8,201,533

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$1,254,902
2. Named Payee Non-itemized Disbursements	\$53,298
3. To Officers	\$5,542
4. To Employees	\$383,439
5. All Other Disbursements	\$54,733
6. Total Disbursement	\$1,751,914

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$7,000
2. Named Payee Non-itemized Disbursements	\$1,355
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$25,012
6. Total Disbursements	\$33,367

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$2,628,855
2. Named Payee Non-itemized Disbursements	\$1,040,553
3. To Officers	\$0
4. To Employees	\$2,574,637
5. All Other Disbursements	\$242,425
6. Total Disbursements	\$6,486,470

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$34,984
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$137,905
4. To Employees	\$103,995
5. All Other Disbursements	\$33,468
6. Total Disbursements	\$310,352

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARAG NORTH AMERICA 400 LOCUST ST DES MOINES IA 50309	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$31,545
	Total of All Transactions with this Payee/Payer for This Schedule		\$31,545
Type or Classification (B)			
INSURANCE BROKER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
REGENCE LIFE & HEALTH 1271	ADMIN FEE	10/29/2014	\$6,079
	ADMIN FEE	11/20/2014	\$5,978
	ADMIN FEE	12/18/2014	\$5,900
PORTLAND OR 97202	ADMIN FEE	01/29/2015	\$6,151
	ADMIN FEE	02/26/2015	\$6,110
	ADMIN FEE	04/09/2015	\$6,053
Type or Classification (B)			
INSURANCE BROKER	ADMIN FEE	05/21/2015	\$6,087
	ADMIN FEE	06/18/2015	\$6,094
	ADMIN FEE	06/18/2015	\$6,163
	ADMIN FEE	07/30/2015	\$6,172
	ADMIN FEE	08/31/2015	\$6,030
	ADMIN FEE	09/30/2015	\$6,033
	Total Itemized Transactions with this Payee/Payer		\$72,850
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$72,850
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU INTERNATIONAL UNION 1800 MASSACHUSETTS AVE NW WASHINGTON DC 20036	CHILD CARE SUBSIDY	09/30/2015	\$18,099
	EXEC BOD TRAVEL SUBSIDY	09/30/2015	\$28,980
	GRANT SUBSIDIES	09/30/2015	\$327,257
	Total Itemized Transactions with this Payee/Payer		\$374,336
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$374,336
Type or Classification (B)			
LABOR UNION			

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## SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AM PRINTING & MAILING			
580 19TH ST SALEM OR 97301	MEMBERSHIP MAILINGS	12/10/2014	\$5,121
	MEMBERSHIP MAILINGS	01/15/2015	\$9,829
	Total Itemized Transactions with this Payee/Payer		\$14,950
	Total Non-Itemized Transactions with this Payee/Payer		\$5,999
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,949
VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AUSTIN FOLNAGY			
711 ROSEWAY DR KLAMATH FALLS OR 97601	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,457
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,457
Type or Classification (B)			
UNION COMMITTEE MEMBER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BAJA FRESH			
945 LANCASTER DR NE SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,705
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,705
Type or Classification (B)			
CATERING VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BENNETT, HARTMAN, MORRIS			
851 SW SIXTH AVE, STE 16 PORTLAND OR 97204	LEGAL WORK	12/15/2014	\$5,476
	LEGAL WORK	01/15/2015	\$11,509
	Total Itemized Transactions with this Payee/Payer		\$16,985
	Total Non-Itemized Transactions with this Payee/Payer		\$5,676
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,661
Type or Classification (B)			
ATTORNEYS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BILL UEHLEIN			
7440 NE SISKIYOU ST PORTLAND OR 97213	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,168
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,168
Type or Classification (B)			
BARGAINING CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BREAK POINT COFFEE			
1120 COMMERCIAL ST SE SALEM OR 97302	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,356
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,356
Type or Classification (B)			
CATERING VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BRINK COMMUNICATIONS			
2705 SE ASH ST #1 PORTLAND OR	MEMBERSHIP MAILINGS	02/13/2015	\$9,091
	VIDEO FOR MEMBERSHIP	04/13/2015	\$27,524
	Total Itemized Transactions with this Payee/Payer		\$62,869
	Total Non-Itemized Transactions with this Payee/Payer		\$19,403
	Total of All Transactions with this Payee/Payer for This Schedule		\$82,272

97214	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	OREGON CARES INFO CAMPAIGN	05/26/2015	\$8,800
COMMUNICATION CONSULTANTS	OREGON CARES INFO ADS	06/22/2015	\$6,430
	INFO PROJECT DESIGN	07/06/2015	\$11,024
	Total Itemized Transactions with this Payee/Payer		\$62,869
	Total Non-Itemized Transactions with this Payee/Payer		\$19,403
	Total of All Transactions with this Payee/Payer for This Schedule		\$82,272
Name and Address (A)			
CANDLEWOOD SUITES	Purpose (C)	Date (D)	Amount (E)
3548 HEATHROW WAY	MEMBER LODGING	03/17/2015	\$5,683
MEDFORD	Total Itemized Transactions with this Payee/Payer		\$5,683
OR	Total Non-Itemized Transactions with this Payee/Payer		
97504	Total of All Transactions with this Payee/Payer for This Schedule		\$5,683
Type or Classification (B)			
LODGING			
Name and Address (A)			
COMMERCE BANK - ENTERPRISE CAR RENTAL	Purpose (C)	Date (D)	Amount (E)
846451	Total Itemized Transactions with this Payee/Payer		
KANSAS CITY	Total Non-Itemized Transactions with this Payee/Payer		\$6,651
MO	Total of All Transactions with this Payee/Payer for This Schedule		\$6,651
64184			
Type or Classification (B)			
CAR RENTALS			
Name and Address (A)			
DELIVERED DISH	Purpose (C)	Date (D)	Amount (E)
1100 SE TAYLOR ST	Total Itemized Transactions with this Payee/Payer		
PORTLAND	Total Non-Itemized Transactions with this Payee/Payer		\$17,658
OR	Total of All Transactions with this Payee/Payer for This Schedule		\$17,658
97214			
Type or Classification (B)			
CATERING VENDOR			
Name and Address (A)			
DOUBLETREE BY HILTON	Purpose (C)	Date (D)	Amount (E)
1590 WESTON CT NE	Total Itemized Transactions with this Payee/Payer		
SALEM	Total Non-Itemized Transactions with this Payee/Payer		\$7,122
OR	Total of All Transactions with this Payee/Payer for This Schedule		\$7,122
97301			
Type or Classification (B)			
LODGING			
Name and Address (A)			
DOUBLETREE PORTLAND	Purpose (C)	Date (D)	Amount (E)
1000 NE MULTNOMAH ST	SPECIAL GENERAL COUNCIL	02/23/2015	\$16,656
PORTLAND	BARGAINING CONFERENCE	03/17/2015	\$15,889
OR	Total Itemized Transactions with this Payee/Payer		\$32,545
	Total Non-Itemized Transactions with this Payee/Payer		\$157
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$32,702
LODGING			
Name and Address (A)			
GBA STRATEGIES	Purpose (C)	Date (D)	Amount (E)
1901 L ST NW, #702	STATE WORKER MEMBERSHIP SURVEY	07/06/2015	\$28,800
WASHINGTON	Total Itemized Transactions with this Payee/Payer		\$28,800
DC	Total Non-Itemized Transactions with this Payee/Payer		
20036	Total of All Transactions with this Payee/Payer for This Schedule		\$28,800
Type or Classification (B)			
CONSULTANTS			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GUENTERCREATIVE 1402 3RD AVE, STE 406 SEATTLE WA 98101	PUBLIC SECTOR NEO VIDEO	06/22/2015	\$17,653
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$17,653
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,653
CONSULTANTS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN ROSEBURG 375 WEST HARVARD AVE ROSEBURG OR 97470	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,110
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,110
LODGING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IMAGE POINTE 657 WATERLOO IA 50704	PURPLE SUPPLIES FOR BARGAINING	12/15/2014	\$25,900
Type or Classification (B)	PURPLE SUPPLIES FOR BARGAINING		\$10,100
	Total Itemized Transactions with this Payee/Payer		\$36,000
	Total Non-Itemized Transactions with this Payee/Payer		\$4,614
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,614
VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IRCO'S 10301 NE GLISAN ST PORTLAND OR 97220	BYLAWS INTERPRETATIONS	11/24/2014	\$16,805
Type or Classification (B)	MEMBERSHIP ORIENTATION INTERPRETATIONS		\$5,159
	Total Itemized Transactions with this Payee/Payer		\$21,964
	Total Non-Itemized Transactions with this Payee/Payer		\$11,539
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,503
VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOSELYN SALAZ 940 ORCHARD VIEW AVE NW SALEM OR 97304	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,259
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,259
CARE PROVIDER TRAINER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LABOR EDUCATION & RESOURCE CENTER 1289 UNIVERSITY OF OREGON EUGENE OR 97403	LABOR UNION TRAININGS	01/15/2015	\$5,460
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,460
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,460
LABOR TRAINING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LYNX GROUP INC 2746 FRONT ST NE SALEM OR 97301	MEMBERSHIP CARDS	01/28/2015	\$10,996
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,996
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,996



Type or Classification (B)			
<b>PRINTING VENDOR</b>			
Name and Address (A)			
MARYA KAIN 1358 SEVERSON DR MEDFORD OR 97504	Purpose (C)	Date (D)	Amount (E)
	CARE TRAININGS	06/08/2015	\$6,079
	CARE TRAININGS	07/06/2015	\$7,585
	Total Itemized Transactions with this Payee/Payer		\$13,664
	Total Non-Itemized Transactions with this Payee/Payer		\$5,575
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,239
<b>CARE PROVIDER TRAINER</b>			
Name and Address (A)			
MCKANNA, BISHOP, JOFFE, LLP 1635 NW JOHNSON ST PORTLAND OR 97209	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,420
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,420
Type or Classification (B)			
<b>ATTORNEYS</b>			
Name and Address (A)			
MONARCH HOTEL 12566 SE 93RD AVE CLACKAMAS OR 97015	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,865
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,865
Type or Classification (B)			
<b>LODGING</b>			
Name and Address (A)			
MOREL INK 4625 PORTLAND OR 97208	Purpose (C)	Date (D)	Amount (E)
	MEMBERSHIP MAILINGS	06/22/2015	\$29,284
	Total Itemized Transactions with this Payee/Payer		\$29,284
	Total Non-Itemized Transactions with this Payee/Payer		\$11,382
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,666
Type or Classification (B)			
<b>PRINT &amp; DIRECT MAIL SERVICES</b>			
Name and Address (A)			
OPEU FAIRSHARE ACCOUNT 12159 SALEM OR 97309	Purpose (C)	Date (D)	Amount (E)
	FAIR SHARE 6-MONTH ADV	03/06/2015	\$125,159
	FAIR SHARE 6-MONTH ADV	09/29/2015	\$128,203
	Total Itemized Transactions with this Payee/Payer		\$253,362
	Total Non-Itemized Transactions with this Payee/Payer		\$7,630
	Total of All Transactions with this Payee/Payer for This Schedule		\$260,992
Type or Classification (B)			
<b>LABOR ORGANIZATION FAIR SHARE</b>			
Name and Address (A)			
OREGON AFSCME COUNCIL 75 1400 TANDEM AVE SALEM OR 97301	Purpose (C)	Date (D)	Amount (E)
	PERS COALITION WORK	10/02/2014	\$6,811
	Total Itemized Transactions with this Payee/Payer		\$6,811
	Total Non-Itemized Transactions with this Payee/Payer		\$4,608
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,419
Type or Classification (B)			
<b>LABOR ORGANIZATION</b>			
Name and Address (A)			
PHOENIX INN EUGENE 850 FRANKLIN BLVD EUGENE	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,425
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,425

OR 97403				
Type or Classification (B)				
LODGING				
Name and Address (A)				
PHOENIX INN S. SALEM				
4370 COMMERCIAL ST SE SALEM OR 97302	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$29,014
	Total of All Transactions with this Payee/Payer for This Schedule			\$29,014
Type or Classification (B)				
LODGING				
Name and Address (A)				
PIETRO'S RESTAURANT GROUP				
10300 SE MAIN ST MILWAUKIE OR 97222	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$7,345
	Total of All Transactions with this Payee/Payer for This Schedule			\$7,345
Type or Classification (B)				
CATERING VENDOR				
Name and Address (A)				
PRIDE PRINTING 457	Purpose (C)	Date (D)	Amount (E)	
	NURSING HOME CONTRACTS	12/08/2014		\$8,807
	NEW MEMBER BROCHURES	12/22/2014		\$6,901
	MEMBER BROCHURES, BOOKLETS	03/23/2015		\$6,263
	DIGNITY NEWSLETTER	10/20/2014		\$7,978
	Total Itemized Transactions with this Payee/Payer			\$29,949
	Total Non-Itemized Transactions with this Payee/Payer			\$7,486
	Total of All Transactions with this Payee/Payer for This Schedule			\$37,435
Type or Classification (B)				
PRINTING VENDOR				
Name and Address (A)				
PUBLIC NEWS SERVICE				
3980 BROADWAY ST, STE 103 BOULDER CO 80304	Purpose (C)	Date (D)	Amount (E)	
	LABOR NEWS CLIPPING SERVICE	11/24/2014		\$5,250
	Total Itemized Transactions with this Payee/Payer			\$5,250
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,250
Type or Classification (B)				
NEWS SERVICES				
Name and Address (A)				
ROGER HENNAGIN				
8 NORTH STATE ST LAKE OSWEGO OR 97034	Purpose (C)	Date (D)	Amount (E)	
	LEGAL SETTLEMENT	01/12/2015		\$18,000
	Total Itemized Transactions with this Payee/Payer			\$18,000
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$18,000
Type or Classification (B)				
ATTORNEY				
Name and Address (A)				
ROSANNA VANDERHOEVEN				
4783 KAHALA AVE HONOLULU HI	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$8,445
	Total of All Transactions with this Payee/Payer for This Schedule			\$8,445
Type or Classification (B)				
CARE PROVIDER TRAINER				
Name and Address (A)				
	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			\$43,540
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule			\$43,540

RYDER ELECTION SERVICES				
370 SW COLUMBIA ST BEND OR 97702		Purpose (C)	Date (D)	Amount (E)
		STATEWIDE OFFICER ELECTIONS	10/20/2014	\$43,540
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$43,540
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$43,540
BALLOT COUNTING SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU COMMUNICATIONS		PHONE BANKING	03/02/2015	\$8,084
1800 MASSACHUSETTS AVE WASHINGTON DC 20036		PHONE BANKING	06/01/2015	\$9,448
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$17,532
		Total Non-Itemized Transactions with this Payee/Payer		\$5,763
		Total of All Transactions with this Payee/Payer for This Schedule		\$23,295
LABOR ORGANIZATION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU LOCAL 49		COALITION WORK	01/15/2015	\$125,000
3536 SE 26TH AVE PORTLAND OR 97202		COALITION WORK	03/02/2015	\$125,000
		COALITION WORK	05/26/2015	\$125,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$375,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$375,000
LABOR UNION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SERVICE EMPLOYEES INTERNATIONAL UNION				
1800 MASSACHUSETTS AVE WASHINGTON DC 20036				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,379
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,379
LABOR UNION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHELLY EDWARDS				
18180 NW CORNELL RD BEAVERTON OR 97006				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$10,007
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,007
CARE PROVIDER TRAINER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHELTON-TURNBULL PRINTERS 6989		BENEFITS MAILER	10/13/2014	\$7,685
PORTLAND OR 97228		Total Itemized Transactions with this Payee/Payer		\$7,685
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$2,878
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,563
PRINTING VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHERRY STOCK		CARE TRAININGS	07/06/2015	\$8,479
211 HAUSER CT MOLALLA OR 97038		Total Itemized Transactions with this Payee/Payer		\$8,479
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$10,456
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,935

CARE PROVIDER TRAINER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
STRATEGIES 360 1505 WESTLAKE AVE N #1000 SEATTLE WA 98109	MEMBERSHIP RECRUITMENT	03/02/2015	\$6,000
	MEMBERSHIP RECRUITMENT	03/09/2015	\$6,092
	MEMBERSHIP RECRUITMENT	04/27/2015	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$18,092
	Total Non-Itemized Transactions with this Payee/Payer		\$18,145
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$36,237
CONSULTANTS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SUBWAY 1531 HAWTHORNE AVE SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,918
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,918
Type or Classification (B)			
CATERING VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SURFTIDES LINCOLN CITY 2945 NW JETTY AVE LINCOLN CITY OR 97367	BOD RETREAT	12/01/2014	\$5,563
	ORGANIZATIONAL RETREAT	06/22/2015	\$5,062
	Total Itemized Transactions with this Payee/Payer		\$10,625
	Total Non-Itemized Transactions with this Payee/Payer		\$2,483
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,108
LODGING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TEDESCO LAW GROUP 3021 NE BROADWAY PORTLAND OR 97232	LEGAL REPRESENTATION	11/10/2014	\$7,407
	LEGAL REPRESENTATION	02/13/2015	\$7,932
	Total Itemized Transactions with this Payee/Payer		\$15,339
	Total Non-Itemized Transactions with this Payee/Payer		\$5,562
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,901
ATTORNEYS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE SASSY ONION 1244 STATE ST SALEM OR 97301	CATERING FOR SEVERAL MEMBER MEETINGS	04/13/2015	\$7,377
	CATERING FOR SEVERAL MEMBER MEETINGS	05/26/2015	\$5,620
	Total Itemized Transactions with this Payee/Payer		\$12,997
	Total Non-Itemized Transactions with this Payee/Payer		\$26,720
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$39,717
CATERING VENDOR			

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## SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACCIÓN POLITICA PCUNISTA  300 YOUNG ST WOODBURN OR 97071	COALITION WORK	10/20/2014	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)	COALITION PARTNER		
BRINK COMMUNICATIONS  2705 SE ASH ST #1 PORTLAND OR 97214	POLITICAL CONSULTING	02/02/2015	\$13,179
	POLITICAL CONSULTING	02/23/2015	\$20,450
	POLITICAL CONSULTING	03/17/2015	\$16,000
	POLITICAL CONSULTING	10/13/2014	\$40,135
	POLITICAL CONSULTING	10/27/2014	\$85,000
	Total Itemized Transactions with this Payee/Payer		\$174,764
Total Non-Itemized Transactions with this Payee/Payer		\$5,649	
Total of All Transactions with this Payee/Payer for This Schedule		\$180,413	
Type or Classification (B)	CONSULTANTS		
CHILDREN FIRST  1209 SE BELMONT PORTLAND OR 97214	COALITION WORK	07/20/2015	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)	COALITION PARTNER		
DEFEND OREGON 42307  PORTLAND OR 97201	COALITION WORK	10/02/2014	\$175,000
	COALITION WORK	10/10/2014	\$250,000
	COALITION WORK	10/16/2014	\$130,000
	COALITION WORK	10/27/2014	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$580,000
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$580,000	
Type or Classification (B)	COALITION PARTNER		
EAMES CONSULTING 19390  PORTLAND OR 97280	POLITICAL CONSULTING	02/02/2015	\$5,125
	POLITICAL CONSULTING	02/23/2015	\$5,000
	POLITICAL CONSULTING	03/09/2015	\$5,000
	POLITICAL CONSULTING	04/20/2015	\$5,000
	POLITICAL CONSULTING	05/11/2015	\$5,000
	POLITICAL CONSULTING	06/23/2015	\$5,000
	POLITICAL CONSULTING	07/20/2015	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$35,125
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule		\$35,125	
Type or Classification (B)	CONSULTANTS		
FAMILY FORWARD ACTION  2420 NE SANDY BLVD PORTLAND OR 97213	LOBBY WORK FAIR SHOT CAMPAIGN	10/02/2014	\$20,500
	Total Itemized Transactions with this Payee/Payer		\$20,500
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,500
Type or Classification (B)	CONSULTANTS		
	Total Itemized Transactions with this Payee/Payer		\$66,490
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$68,990

GBA STRATEGIES		Purpose (C)	Date (D)	Amount (E)
1901 L STREET NW, STE 70		CAMPAIGN CONSULTING	11/24/2014	\$18,600
WASHINGTON		CAMPAIGN CONSULTING	12/22/2014	\$12,890
DC		CAMPAIGN CONSULTING	04/08/2015	\$25,000
20036		CAMPAIGN CONSULTING	06/23/2015	\$10,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$66,490
		Total Non-Itemized Transactions with this Payee/Payer		\$2,500
CONSULTANTS		Total of All Transactions with this Payee/Payer for This Schedule		\$68,990
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OREGON AFSCME COUNCIL 75		PERS LITIGATION	11/24/2014	\$13,884
1400 TANDEM AVE NE		PERS LITIGATION	07/20/2015	\$5,079
SALEM		Total Itemized Transactions with this Payee/Payer		\$18,963
OR		Total Non-Itemized Transactions with this Payee/Payer		\$8,606
97301		Total of All Transactions with this Payee/Payer for This Schedule		\$27,569
Type or Classification (B)				
COALITION PARTNER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OREGON CENTER FOR PUBLIC POLICY		COALITION WORK	12/22/2014	\$15,000
204 N FIRST ST, STE C		Total Itemized Transactions with this Payee/Payer		\$15,000
SILVERTON		Total Non-Itemized Transactions with this Payee/Payer		\$3,750
OR		Total of All Transactions with this Payee/Payer for This Schedule		\$18,750
97381				
Type or Classification (B)				
COALITION PARTNER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OREGON HEALTHCARE ASSOC		Total Itemized Transactions with this Payee/Payer		
11740 SW 68TH PKWY #250		Total Non-Itemized Transactions with this Payee/Payer		\$5,554
PORTLAND		Total of All Transactions with this Payee/Payer for This Schedule		\$5,554
OR				
97223				
Type or Classification (B)				
COALITION PARTNER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OUR OREGON		COALITION WORK	11/24/2014	\$68,750
813 SW ALDER ST, STE 800		COALITION WORK	02/02/2015	\$93,750
PORTLAND		COALITION WORK	04/27/2015	\$68,750
OR		Total Itemized Transactions with this Payee/Payer		\$231,250
97205		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$231,250
COALITION PARTNER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PARTA OREGON		LOBBY WORK	02/02/2015	\$5,000
13150 SW HAYSTACK DRIVE		Total Itemized Transactions with this Payee/Payer		\$5,000
BEAVERTON		Total Non-Itemized Transactions with this Payee/Payer		\$12,500
OR		Total of All Transactions with this Payee/Payer for This Schedule		\$17,500
97008				
Type or Classification (B)				
LOBBYIST				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PHOENIX INN SALEM		Total Itemized Transactions with this Payee/Payer		
4370 COMMERCIAL ST SE		Total Non-Itemized Transactions with this Payee/Payer		\$5,250
SALEM		Total of All Transactions with this Payee/Payer for This Schedule		\$5,250
OR				
97309				
Type or Classification (B)				
LODGING				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SASSY ONION 1244 STATE ST SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,989
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,989
	Type or Classification (B)		
CATERING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
STRATEGIES 360 1505 WESTLAKE AVE N SEATTLE WA 98109	POLITICAL CONSULTING	12/29/2014	\$9,769
	POLITICAL CONSULTING	05/11/2015	\$6,000
	POLITICAL CONSULTING	06/15/2015	\$6,463
	POLITICAL CONSULTING	07/20/2015	\$6,463
	Total Itemized Transactions with this Payee/Payer		\$28,695
	Total Non-Itemized Transactions with this Payee/Payer		\$1,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,195
CONSULTANTS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WELLSTONE ACTION 2446 UNIVERSITY AVE W #170 ST PAUL MN 55114	POLITICAL CONSULTING	12/15/2014	\$5,170
	POLITICAL CONSULTING	03/16/2015	\$6,445
	Total Itemized Transactions with this Payee/Payer		\$11,615
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,615
CONSULTANTS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
YES ON SAFE ROADS 42307 PORTLAND OR 97242	DRIVER CARD CAMPAIGN	10/13/2014	\$22,500
	Total Itemized Transactions with this Payee/Payer		\$22,500
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,500
Type or Classification (B)			
LOBBYIST			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOBS WITH JUSTICE PORTLAND  6025 E BURNSIDE ST PORTLAND OR 97215	LABOR COALITION ANNUAL SUPPORT	11/24/2014	\$7,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,000
COALITION PARTNER	Total Non-Itemized Transactions with this Payee/Payer		\$1,355
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,355

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## SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AKT WEALTH ADVISORS 680 HAWTHORNE AVE SE SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,216
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,216
Type or Classification (B)			
PENSION ADMINISTRATORS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALDRICH, KILBRIDE & TATONE 680 HAWTHORNE AVE SE SALEM OR 97301	PROFESSIONAL SERVICES	12/01/2014	\$28,500
	PROFESSIONAL SERVICES	01/12/2015	\$7,230
	PROFESSIONAL SERVICES	03/09/2015	\$6,750
	PROFESSIONAL SERVICES	06/29/2015	\$5,000
	PROFESSIONAL SERVICES	11/10/2014	\$14,000
	Total Itemized Transactions with this Payee/Payer		\$61,480
	Total Non-Itemized Transactions with this Payee/Payer		\$6,820
	Total of All Transactions with this Payee/Payer for This Schedule		\$68,300
Type or Classification (B)			
CPA SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T MOBILITY 6463 CAROL STREAM IL 60197	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$34,455
	Total of All Transactions with this Payee/Payer for This Schedule		\$34,455
Type or Classification (B)			
PHONE VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAPE EDUCATION 12159 SALEM OR 97309	EDUCATION	03/31/2015	\$31,976
	Total Itemized Transactions with this Payee/Payer		\$31,976
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$31,976
Type or Classification (B)			
UNION EDUCATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CENTURY LINK 91555 SEATTLE WA 98111	TELEPHONE SERVICES	11/03/2014	\$7,561
	TELEPHONE SERVICES	12/01/2014	\$6,442
	TELEPHONE SERVICES	01/05/2015	\$6,442
	TELEPHONE SERVICES	02/02/2015	\$6,457
	TELEPHONE SERVICES	03/09/2015	\$6,457
	TELEPHONE SERVICES	04/08/2015	\$6,457
	TELEPHONE SERVICES	05/04/2015	\$6,469
	TELEPHONE SERVICES	06/01/2015	\$6,469
	TELEPHONE SERVICES	06/08/2015	\$6,469
	TELEPHONE SERVICES	10/13/2014	\$6,257
	TELEPHONE SERVICES	11/24/2014	\$5,764
	TELEPHONE SERVICES	01/05/2015	\$8,385
	TELEPHONE SERVICES	02/10/2015	\$7,730
	TELEPHONE SERVICES	03/23/2015	\$8,112
	TELEPHONE SERVICES	04/27/2015	\$7,349
	TELEPHONE SERVICES	05/26/2015	\$7,967
	TELEPHONE SERVICES	06/29/2015	\$8,047
	TELEPHONE SERVICES	03/02/2015	\$7,508
	Total Itemized Transactions with this Payee/Payer		\$126,342
	Total Non-Itemized Transactions with this Payee/Payer		\$10,186
	Total of All Transactions with this Payee/Payer for This Schedule		\$136,528
Type or Classification (B)			
PHONE VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$6,912
	Total Non-Itemized Transactions with this Payee/Payer		\$10,852
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,764

CENVEO 31001-1187			
PASADENA CA 91110			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
	OFFICE SUPPLIES	01/26/2015	\$6,912
	Total Itemized Transactions with this Payee/Payer		\$6,912
	Total Non-Itemized Transactions with this Payee/Payer		\$10,852
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,764
VENDOR OFFICE SUPPLIES			
Name and Address (A)			
CERIUM NETWORKS			
1636 W 1ST ST SPOKANE WA 99201	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,242
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,242
Type or Classification (B)			
COMPUTER SUPPLIES VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHARLES SCHWAB	PENSION CONTRIBUTION	10/31/2014	\$121,789
	PENSION CONTRIBUTION	11/26/2014	\$120,537
222 SW COLUMBIA ST, STE 100 PORTLAND OR 97201	PENSION CONTRIBUTION	12/31/2014	\$124,240
	PENSION CONTRIBUTION	01/16/2015	\$170,711
	PENSION CONTRIBUTION	02/27/2015	\$119,974
	PENSION CONTRIBUTION	03/31/2015	\$145,133
Type or Classification (B)	PENSION CONTRIBUTION	04/30/2015	\$128,534
INVESTMENT SERVICES	PENSION CONTRIBUTION	05/29/2015	\$117,327
	PENSION CONTRIBUTION	06/30/2015	\$117,754
	PENSION CONTRIBUTION	04/30/2015	\$6,266
	PENSION CONTRIBUTION	07/31/2015	\$124,868
	PENSION CONTRIBUTION	08/31/2015	\$119,090
	PENSION CONTRIBUTION	09/29/2015	\$149,156
	Total Itemized Transactions with this Payee/Payer		\$1,565,379
	Total Non-Itemized Transactions with this Payee/Payer		\$233
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,565,612
Name and Address (A)			
COGENT 791087	Purpose (C)	Date (D)	Amount (E)
BALTIMORE MD 21279	INTERNET SERVICES/SUPPLIES	07/06/2015	\$5,426
	Total Itemized Transactions with this Payee/Payer		\$5,426
	Total Non-Itemized Transactions with this Payee/Payer		\$12,257
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,683
Type or Classification (B)			
INTERNET VENDOR			
Name and Address (A)			
COLUMBIASOFT			
15495 SW SEQUIOA PARKWAY PORTLAND OR 97224	Purpose (C)	Date (D)	Amount (E)
	SOFTWARE SUPPLIES	04/27/2015	\$6,200
	Total Itemized Transactions with this Payee/Payer		\$6,200
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,200
Type or Classification (B)			
SOFTWARE VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DEPARTMENT OF ADMIN SERVICES	WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	11/03/2014	\$5,788
155 COTTAGE ST NE SALEM OR	WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	12/01/2014	\$5,788
	WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	01/26/2015	\$5,789
Type or Classification (B)	WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	03/02/2015	\$5,790
GOVERNMENT AGENCY	Total Itemized Transactions with this Payee/Payer		\$69,839
	Total Non-Itemized Transactions with this Payee/Payer		\$51
	Total of All Transactions with this Payee/Payer for This Schedule		\$69,890

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	04/08/2015	\$5,789	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	05/04/2015	\$5,789	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	06/29/2015	\$5,789	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	07/13/2015	\$5,790	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	07/28/2015	\$5,913	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	08/13/2015	\$5,788	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	09/30/2015	\$5,913	
		WAGE REPLACEMENT FOR LOCAL 503 PRESIDENT	09/30/2015	\$5,913	
		Total Itemized Transactions with this Payee/Payer			\$69,839
		Total Non-Itemized Transactions with this Payee/Payer			\$51
Total of All Transactions with this Payee/Payer for This Schedule			\$69,890		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
DEPARTMENT OF HUMAN SERVICES					
500 SUMMER ST NE SALEM OR 97301		REFUND OF DUES OVERPAYMENT	02/27/2015	\$297,939	
		Total Itemized Transactions with this Payee/Payer		\$297,939	
		Total Non-Itemized Transactions with this Payee/Payer			
		Total of All Transactions with this Payee/Payer for This Schedule		\$297,939	
Type or Classification (B)					
GOVERNMENT AGENCY					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
EXIT REALTY PROPERTY MGT					
301 NE SEVENTH ST GRANTS PASS OR					
		Total Itemized Transactions with this Payee/Payer			
		Total Non-Itemized Transactions with this Payee/Payer		\$6,786	
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,786	
Type or Classification (B)					
OFFICE LEASE					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
EXPRESS PERSONNEL SERVICES					
3340 COMMERCIAL ST SE #110 SALEM OR 97302		CASUAL LABOR	03/02/2015	\$5,169	
		CASUAL LABOR	04/27/2015	\$7,371	
		Total Itemized Transactions with this Payee/Payer		\$12,540	
		Total Non-Itemized Transactions with this Payee/Payer		\$41,159	
		Total of All Transactions with this Payee/Payer for This Schedule		\$53,699	
Type or Classification (B)					
TEMP AGENCY					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
GARTEN ACCOUNTING DEPT 13970					
SALEM OR 97309					
		Total Itemized Transactions with this Payee/Payer			
		Total Non-Itemized Transactions with this Payee/Payer		\$8,096	
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,096	
Type or Classification (B)					
RECYCLING SERVICES					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
GCA SERVICES 534198		JANITORIAL SUPPLIES	03/23/2015	\$8,739	
		JANITORIAL SUPPLIES	04/20/2015	\$8,216	
		JANITORIAL SUPPLIES	05/11/2015	\$7,159	
		JANITORIAL SUPPLIES	06/08/2015	\$7,159	
		JANITORIAL SUPPLIES	07/21/2015	\$7,763	
		Total Itemized Transactions with this Payee/Payer		\$39,036	
		Total Non-Itemized Transactions with this Payee/Payer		\$19,475	
		Total of All Transactions with this Payee/Payer for This Schedule		\$58,511	
Type or Classification (B)					
JANITORIAL SERVICES					

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GOOGLE INC 39000 SAN FRANCISCO CA 94139	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$10,360 \$10,360
Type or Classification (B)			
SOFTWARE SERVICES			
INTEGRATED ASSET MANAGEMENT 1237 N RIVERSIDE AVE MEDFORD OR 97501	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$15,669 \$15,669
Type or Classification (B)			
OFFICE LEASE			
IRCO'S 10301 NE GLISAN ST PORTLAND OR 97220	TRANSLATIONS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	11/03/2014	\$15,368 \$15,368 \$15,368
Type or Classification (B)			
LANGUAGE SERVICES			
J THAYER COMPANY 15802 SW UPPER BOONES FERRY LAKE OSWEGO OR 97035	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$21,765 \$21,765
Type or Classification (B)			
OFFICE SUPPLIES			
J&B AUTOMOTIVE 1240 TUITILLA ROAD PENDLETON OR 97801	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$12,685 \$12,685
Type or Classification (B)			
OFFICE LEASE			
JEFF DELAUDER 1745 DAVIS RD S SALEM OR 97306	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$9,900 \$9,900
Type or Classification (B)			
JANITORIAL SERVICES			
JEFFERS PROPERTIES 7382 BEND OR 97708	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$14,721 \$14,721
Type or Classification (B)			

Type or Classification (B)			
<b>OFFICE LEASE</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KUENZI & COMPANY LLC	PENSION AUDIT	11/17/2014	\$5,024
650 HAWTHORNE AVE SE SALEM OR 97301	PENSION AUDIT	07/21/2015	\$8,500
	Total Itemized Transactions with this Payee/Payer		\$13,524
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,524
<b>PROFESSIONAL SERVICES</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEAF 644006			
CINCINNATI OH 45264	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,094
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,094
Type or Classification (B)			
<b>PRINTING SUPPLIES</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL FUNDS, SEIU LOCAL 503 OPEU 12159			
SALEM OR 97309	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$564,914
	Total of All Transactions with this Payee/Payer for This Schedule		\$564,914
Type or Classification (B)			
<b>LABOR UNION</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MACDONALD-MILLER	BLDG MAINT/SUPPLIES	10/27/2014	\$5,758
12911 NE AIRPORT WAY PORTLAND OR 97230	BLDG MAINT/SUPPLIES	11/10/2014	\$5,984
	BLDG MAINT/SUPPLIES	02/10/2015	\$5,647
	BLDG MAINT/SUPPLIES	05/11/2015	\$5,817
	BLDG MAINT/SUPPLIES	05/26/2015	\$7,010
	BLDG MAINT/SUPPLIES	08/18/2015	\$6,571
	BLDG MAINT/SUPPLIES	10/20/2014	\$5,710
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$42,497
<b>PROFESSIONAL SERVICES</b>	Total Non-Itemized Transactions with this Payee/Payer		\$13,243
	Total of All Transactions with this Payee/Payer for This Schedule		\$55,740
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MAILFINANCE			
25881 NETWORK PLACE CHICAGO IL 60673	POSTAGE	02/10/2015	\$5,295
	POSTAGE	03/23/2015	\$5,368
	POSTAGE	06/22/2015	\$5,368
	Total Itemized Transactions with this Payee/Payer		\$16,031
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,031
<b>POSTAL VENDOR</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARION COUNTY TAX COLLECTOR 3416			
PORTLAND OR 97208	PROPERTY TAX	10/27/2014	\$34,714
	Total Itemized Transactions with this Payee/Payer		\$34,714
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$34,714
<b>GOVERNMENT AGENCY</b>			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,845

MARLIN BUSINESS BANK 2237			
WILSONVILLE OR 97070			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,845
PROFESSIONAL SERVICES			
Name and Address (A)			
MODERN INSURANCE MARKETING 2237			
	Purpose (C)	Date (D)	Amount (E)
WILSONVILLE OR 97070	INSURANCE	04/08/2015	\$56,215
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$56,215
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$56,215
PROFESSIONAL SERVICES			
Name and Address (A)			
MULTNOMAH COUNTY TAX COLLECTOR 279			
	Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97207	PROPERTY TAX	10/27/2014	\$15,002
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$15,002
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,002
GOVERNMENT AGENCY			
Name and Address (A)			
NW NATURAL 6017			
	Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97228			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,577
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,577
UTILITY			
Name and Address (A)			
OFFICE DEPOT 70025			
	Purpose (C)	Date (D)	Amount (E)
LOS ANGELES CA 90074			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,721
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,721
VENDOR OFFICE SUPPLIES			
Name and Address (A)			
OREGON STATE UNIVERSITY			
	Purpose (C)	Date (D)	Amount (E)
3015 SW WESTERN BLVD CORVALLIS OR 97333			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,897
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,897
OFFICE LEASE			
Name and Address (A)			
PORTLAND GENERAL ELECTRIC 4438			
	Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97208			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$32,958
	Total of All Transactions with this Payee/Payer for This Schedule		\$32,958
UTILITY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PORTLAND STATE UNIVERSITY 751 PORTLAND OR 97207	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$9,075 \$9,075
Type or Classification (B) OFFICE LEASE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
POSTMASTER 1050 25TH ST SE SALEM OR 97302	POSTAGE POSTAGE POSTAGE POSTAGE POSTAGE POSTAGE	10/03/2014 10/20/2014 10/20/2014 01/30/2015 02/27/2015 10/17/2014	\$10,000 \$20,000 \$5,000 \$30,000 \$20,000 \$25,000
Type or Classification (B) POST OFFICE	POSTAGE POSTAGE POSTAGE Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	12/19/2014 02/09/2015 02/23/2015 05/18/2015	\$20,000 \$5,000 \$10,000 \$20,000 \$165,000 \$905 \$165,905
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PURCHASE POWER 3001 SUMMER ST STAMFORD CT 06926	OFFICE SUPPLIES OFFICE SUPPLIES OFFICE SUPPLIES Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/20/2014 01/15/2015 06/22/2015	\$5,045 \$5,045 \$5,045 \$15,135 \$2,536 \$17,671
Type or Classification (B) OFFICE SUPPLIES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SAIF CORPORATION 400 HIGH ST NE SALEM OR 97312	WORKERS' COMP INSURANCE WORKERS' COMP INSURANCE WORKERS' COMP INSURANCE WORKERS' COMP INSURANCE Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/13/2014 11/10/2014 12/08/2014 01/12/2015	\$5,700 \$5,700 \$5,700 \$5,700 \$22,800 \$15,534 \$38,334
Type or Classification (B) PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SECAP FINANCE 405371 ATLANTA GA 30384	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,325 \$5,325
Type or Classification (B) EQUIPMENT LEASING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SOLUTIONS YES 7409 SW TECH CENTER DR PORTLAND OR 97223	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$28,287 \$28,287
Type or Classification (B) EQUIPMENT LEASING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer		\$41,718

TABASCO LLC				
101 E BROADWAY, STE 103 EUGENE OR 97401				
Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
OFFICE LEASE		Total of All Transactions with this Payee/Payer for This Schedule		\$41,718
Name and Address (A)				
US BANK EQUIPMENT FINANCE 790448		Purpose (C)	Date (D)	Amount (E)
SAINT LOUIS MO 63179		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,412
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,412
EQUIPMENT LEASING				
Name and Address (A)				
WELLS FARGO INSURANCE SERVICES USA 203026		Purpose (C)	Date (D)	Amount (E)
		INSURANCE CONSULTANT		\$9,500
DALLAS TX 75320		Total Itemized Transactions with this Payee/Payer		\$9,500
		Total Non-Itemized Transactions with this Payee/Payer		\$11,400
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$20,900
PROFESSIONAL SERVICES				
Name and Address (A)				
WSP SOLUTIONS 84145		Purpose (C)	Date (D)	Amount (E)
SEATTLE WA 98124		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$19,184
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$19,184
PAPER SUPPLIER				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 519-355

Name and Address (A)			
BEST WESTERN PLUS 1100 PRICE RD SE ALBANY OR 97322	Purpose (C)	Date (D)	Amount (E)
	LODGING FOR GERERAL COUNCIL	11/24/2014	\$8,385
	Total Itemized Transactions with this Payee/Payer		\$8,385
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,385
LODGING			
Name and Address (A)			
DOUBLETREE HOTEL PORTLAND 1000 NE MULTNOMAH ST PORTLAND OR 97232	Purpose (C)	Date (D)	Amount (E)
	LODGING FOR STEWARDS' CONFERENCE	03/17/2015	\$26,599
	Total Itemized Transactions with this Payee/Payer		\$26,599
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,599
LODGING			

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## SCHEDULE 20 - BENEFITS

FILE NUMBER: 519-355

Description (A)	To Whom Paid (B)	Amount (C)
ROADSIDE ASSISTANCE	AAA AUTO INSURANCE	\$10,118
MEDICAL & DENTAL COVERAGE	KAISER FOUNDATION HEALTH	\$1,973,392
LIFE INSURANCE COVERAGE	SUNLIFE OF CANADA	\$115,414
RETIREMENT	WEALTH ADVISORS/CHARLES SCHWAB	\$1,200,680
SICK LEAVE & VACATION ACCRUALS	SEIU LOCAL 503, OPEU (SELF COVERAGE)	\$35,133
Total of all lines above (Total will be automatically entered in Item 55.)		\$3,334,737

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## 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 519-355

Question 11(a):

Question 11(a) : Citizen Action for Political Education (CAPE); FEIN 23-7230166 and PAC ID for Oregon is 000033.

Question 12: Annual audit performed by outside auditors. AKT, LLP. 680 Hawthorne SE, Salem, OR 97301.

Schedule 1, Row1:

Schedule 1, Row1:

Schedule 1, Row2:

Schedule 1, Row2:

Schedule 1, Row3:

Schedule 1, Row3:

Schedule 1, Row4:

Schedule 1, Row4:

Schedule 8, Row1:

Schedule 8, Row1:

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row2:

Schedule 13, Row2: Associates are a non-bargaining group, not full dues payers, and ineligible to vote.

Schedule 13, Row2:

Schedule 13, Row2: Associates do not pay full dues so they are ineligible to vote.

Schedule 13, Row1:

Schedule 13, Row1: Full members, full dues, full voting rights.

Schedule 13, Row4:

Schedule 13, Row4:

Schedule 13, Row5:

Schedule 13, Row5: Fair Share payers are not full dues payers and are not eligible to vote.

Schedule 13, Row5:

Schedule 13, Row5: Fair Share payers do not pay full dues so they are ineligible to vote.

Schedule 13, Row3:

Schedule 13, Row3: Retirees are retired members who choose to continue paying dues.

Schedule 13, Row3:

Schedule 13, Row3:

Schedule 13, Row4:

Schedule 13, Row4: Staff are full dues payers and are on the SEIU Local 503, OPEU staff.  
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