

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
For Official Use Only	1. FILE NUMBER 519-355	2. PERIOD COVERED From 10/01/2011 Through 09/30/2012	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No

4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES	8. MAILING ADDRESS (Type or print in capital letters) First Name MARTIN Last Name CHILDS
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 503
7. UNIT NAME (if any)	P.O Box - Building and Room Number PO BOX 12159
9. Are your organization's records kept at its mailing address? Yes	Number and Street 1730 COMMERCIAL STREET SE City SALEM State OR ZIP Code + 4 973091059

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Robert J Sisk PRESIDENT Date: Dec 31, 2012 Telephone Number: 503-581-1505
71. SIGNED: Rebecca s Sandoval TREASURER Date: Dec 31, 2012 Telephone Number: 541-690-4142

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$1,000,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes
- 19. What is the date of the labor organization's next regular election of officers? 11/2014

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20. How many members did the labor organization have at the end of the reporting period? 47,236

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	1.7% + 2.75	per	base pay per month	n/a	n/a
(b) Working Dues/Fees		per			
(c) Initiation Fees		per			
(d) Transfer Fees		per			
(e) Work Permits		per			

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 519-355

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,396,404	\$304,268
23. Accounts Receivable	1	\$864,394	\$2,107,617
24. Loans Receivable	2	\$0	
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$9,151,835	\$9,283,740
27. Fixed Assets	6	\$3,701,990	\$3,864,490
28. Other Assets	7	\$844,856	\$833,321
29. TOTAL ASSETS		\$15,959,479	\$16,393,436

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$132,158	\$253,973
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$2,946,633	\$2,828,918
34. TOTAL LIABILITIES		\$3,078,791	\$3,082,891

35. NET ASSETS \$12,880,688 \$13,310,545

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 519-355

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$21,339,966	50. Representational Activities	15		\$7,396,330
37. Per Capita Tax			\$1,248,702	51. Political Activities and Lobbying	16		\$1,712,771
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$50,673
39. Sale of Supplies			\$0	53. General Overhead	18		\$3,719,788
40. Interest			\$382,383	54. Union Administration	19		\$639,564
41. Dividends			\$0	55. Benefits	20		\$3,903,250
42. Rents			\$0	56. Per Capita Tax			\$5,952,604
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$407,488	60. Purchase of Investments and Fixed Assets	4		\$329,764
47. From Members for Disbursement on Their Behalf			\$633,559	61. Loans Made	2		\$0
48. Other Receipts	14		\$478,906	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$24,491,004	63. To Affiliates of Funds Collected on Their Behalf			\$407,488
				64. On Behalf of Individual Members			\$633,559
				65. Direct Taxes			\$837,349
				66. Subtotal			\$25,583,140
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$2,324,507	
				67b. Less Total Disbursed		\$2,324,507	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$25,583,140

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
SEIU LOCAL 503 CENTRAL LEDGER A/R	\$55,265	\$27	\$10,622	\$1,049
SEIU LOCAL 503 DUES A/R-MEMBERS	\$1,881,985			
HUBB	\$27			
SEIU GRANT SUPPORT	\$108,242			
ACCRUED INTEREST & MISC A/R	\$62,098			
Total of all itemized accounts receivable	\$2,107,617	\$27	\$10,622	\$1,049
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$2,107,617	\$27	\$10,622	\$1,049

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 519-355

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Sales of marketable securities	\$1,654,332	\$1,576,878	\$1,576,878	\$1,576,878
Total of all lines above	\$1,654,332	\$1,576,878	\$1,576,878	\$1,576,878
			Less Reinvestments	\$1,576,878
			Net Sales	\$0

(The total from Net Sales Line will be automatically entered in Item 43.)

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 519-355

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Marketable securities	\$1,442,533	\$1,442,533	\$1,442,533
Fixed assets	\$464,109	\$464,109	\$464,109
Total of all lines above	\$1,906,642	\$1,906,642	\$1,906,642
			Less Reinvestments
			Net Purchases

(The total from Net Purchases Line will be automatically entered in Item 60.)

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 519-355

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$9,032,521
B. Total Book Value	\$9,283,740
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. Checking, CD and money market accounts	\$818,852
Marketable securities	\$8,464,888
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$9,283,740

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 519-355

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location) Land 1 : Portland OR and Salem OR	\$474,900		\$474,900	\$474,900
B. Buildings (give location)				

Building 1: Portland OR and Salem OR	\$455,389	\$317,421	\$137,968	\$137,968
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$2,805,982	\$2,224,785	\$581,197	\$581,197
E. Other Fixed Assets	\$4,065,659	\$1,395,234	\$2,670,425	\$2,670,425
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$7,801,930	\$3,937,440	\$3,864,490	\$3,864,490

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 519-355

Description (A)	Book Value (B)
PREPAID INSURANCE	\$33,074
OPAC	\$51,789
LOCAL CENTRAL LEDGER	\$618,074
BENEFITS	\$80,065
STAFF FLEX	\$25,076
FAIR SHARE	\$9,616
PREPAID OVERHEAD SERVICES	\$6,143
COBRA HEALTH INSURANCE	\$9,084
AAA INSURANCE	\$400
Total (Total will be automatically entered in Item 28, Column(B))	\$833,321

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 519-355

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
TRADE ACCOUNTS PAYABLE	\$253,973	\$0	\$0	\$0
Total for all itemized accounts payable	\$253,973	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$253,973	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 519-355

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 519-355

Description (A)	Amount at End of Period (B)
SEIU DUES PAYABLE	\$481,761
ACCRUED VACATION, PAYROLL TAXES & MISC DEDUCTIONS	\$1,276,367
LOCAL REBATES	\$122,131
FAIR SHARE REBATES	\$14,616
SCHOLARSHIP FUND	\$11,069
POLITICAL EDUCATION FUND	\$50,970
OPAC	\$51,789
LOCAL CENTRAL LEDGER	\$618,074
BENEFITS INSURANCE	\$80,065
INCOME TAX PAYABLE (ACCRUED)	\$97,000
STAFF FLEX	\$25,076
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$2,828,918

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 519-355

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A BURGIN, LINDA B PRESIDENT C			\$6,480	\$4,575	\$3,404		\$14,459
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A JACOBSON, JAMES B VICE-PRESIDENT C			\$1,560		\$1,974		\$3,534
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A CASEY, BARBARA B SECRETARY-TREASURER C			\$1,560		\$1,068		\$2,628
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A CONROY, HEATHER B EXECUTIVE DIRECTOR C			\$96,775	\$4,575	\$2,885		\$104,235
I	Schedule 15 Representational Activities	30%	Schedule 16 Political Activities and Lobbying	5% Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	65%
A ARNBRISTER, LAWRENCE B DIRECTOR C					\$376		\$376
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A BROWN, MAX B DIRECTOR C					\$360		\$360
I	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	

A	CHAPEL, RENA											\$282					\$282
B	DIRECTOR																
C																	
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	DEBECK, EDWIN											\$106					\$106
B	DIRECTOR																
C																	
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	FRIES, HOLLY											\$175					\$175
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	GARNER, JENNIFER											\$356					\$356
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	KROENLEIN-HUBLER, KATIE											\$120					\$120
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	LANE, GARY											\$217					\$217
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	MOYE, PORTIA											\$63					\$63
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	NISENFELD, MARC											\$342					\$342
B	DIRECTOR																
C																	
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	PECOFF, ANITA				\$1,306		\$1,616										\$2,922
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	SEXTON, ROBERT											\$716					\$716
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	WILSON, TIMISHA											\$272					\$272
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	WOOD, MARY											\$259					\$259
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	MARTIN, WEDNESDAY				\$740												\$740
B	DIRECTOR																
C	N																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	PADILLA, NANCY											\$0					\$0
B	DIRECTOR																
C	N																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	DINICOLA, JOE											\$0					\$0
B	DIRECTOR																
C	C																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	MALONE, GARY											\$0					\$0
B	DIRECTOR																
C	P																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	STEARNS, CATHERINE											\$0					\$0
B	DIRECTOR																
C	N																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	BROCK, TERRY											\$0					\$0
B	DIRECTOR																
C	N																
I	Schedule 15	100%	Schedule 16		Schedule 17		Schedule 18		Schedule 19								
	Representational Activities		Political Activities and		Contributions		General Overhead		Administration								
			Lobbying														
A	FERRIS, JANET											\$0					\$0
B	DIRECTOR																

C		N									
A	B	C	I	J	K	L	M	N	O	P	Q
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
NOTDURFT, SHAWN DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
FEATHERSTONE, PATRICK DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
BYERS, JUDY DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
COLE, KIMBERLY DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
JONES, MICHAEL DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
MOORE, HELEN DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
WEST-NICHOLS, KASSANDRA DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
REDDING, ALICE DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
KO-THOMPSON, THEODORA DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
RIGGS, ADAM DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
O'BRIEN, GLORIA DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
RICHARD, ROSANNE DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
JACKSON, CARLY DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
MORALES-MAYORAL, CARMEN DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
DEMAREST, STEVEN DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
RICHARD, KENYA DIRECTOR							\$0				\$0
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
Total Officer Disbursements				\$108,421	\$9,150	\$14,591	\$0	\$132,162			
Less Deductions											
Net Disbursements								\$132,162			

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 519-355

(A) Name	(B) Title	(C) Other Payor	(D) Gross Salary Disbursements	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in	(H) TOTAL
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	Name	Title	Employer	(before any deductions)		(D) through (F)	
A	BARR, GRETCHEN						
B	ORGANIZING ASSISTANT			\$45,273	\$4,575	\$4,229	\$54,077
C	NONE						
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	10 % Schedule 19 Administration
A	BEEMAN, REBECCA						
B	LTD ORG			\$45,308	\$2,786	\$4,419	\$52,513
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	CRIFE, RENEE						
B	MOC ORG			\$12,583	\$560	\$4,059	\$17,202
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	DACKS, JACOB						
B	LTD ORG			\$18,961	\$1,195	\$1,136	\$21,292
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	DORRELL, VALORIE						
B	MOC ORG			\$10,186	\$385	\$2,499	\$13,070
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	GOMEZ, MARIBEL						
B	MOC ORG			\$59,760	\$3,246	\$9,498	\$72,504
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	JOHNSON, DANYEL						
B	LTD ORG			\$25,688	\$2,280	\$958	\$28,926
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	LEHR, ELIZABETH						
B	ORGANIZING ASSISTANT			\$28,548		\$302	\$28,850
C	NONE						
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	60 % Schedule 19 Administration 15 %
A	MATA, DANIEL						
B	LTD ORG			\$13,251	\$885	\$2,077	\$16,213
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	STAUB, SEAN						
B	LTD ORG			\$50,548	\$3,309	\$2,843	\$56,700
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	TOWNSEND, RACHEL						
B	LTD ORG			\$23,233	\$1,830	\$2,883	\$27,946
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	TURNER, JHANSIE						
B	MOC ORG			\$11,412	\$605	\$3,575	\$15,592
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	UMI, AHJAMU						
B	LTD ORG			\$10,064	\$773	\$285	\$11,122
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	WATTS, MICHAEL						
B	LTD ORG			\$14,838	\$940	\$375	\$16,153
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	WAI, KATHY						
B	LTD ORG			\$13,802	\$900	\$908	\$15,610
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	CRENSHAW, MICHAEL						
B	LTD ORG			\$22,929	\$1,915	\$755	\$25,599
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	COBLE, ADAM						
B	LTD ORG			\$11,036	\$774	\$1,185	\$12,995
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	SCHUMATE, STEVE						
B	MOC ORG			\$44,618	\$4,299	\$8,742	\$57,659
C	NONE						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration

A	COYLE, WILLIAM																			
B	LTD ORG ASSISTANT																			
C	NONE																			
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	40 %	Schedule 19 Administration											
A	DELAUDER, LINDA																			
B	HR DIRECTOR																			
C	NONE																			
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration	10 %										
A	MAY, MOLLY																			
B	EXECUTIVE ASSISTANT																			
C	NONE																			
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	60 %	Schedule 19 Administration	40 %										
A	PEPPERS, RICHARD																			
B	ASSISTANT EXEC DIRECTOR																			
C	NONE																			
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	70 %	Schedule 19 Administration	10 %										
A	UEHLEIN, WILLIAM																			
B	MRC DIRECTOR (RETIRED)																			
C	NONE																			
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration											
A	ALEXANDER, MICHAEL																			
B	SENIOR EXTERNAL ORG																			
C	NONE																			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		Schedule 18 General Overhead	10 %	Schedule 19 Administration											
A	BARNES, ANDREW																			
B	ASSISTANT EXT ORG DIR																			
C	NONE																			
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	30 %	Schedule 19 Administration	5 %										
A	CAVE, LINDA																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	COMACHO, JOYE																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	DIGMAN, JOSEPH																			
B	SENIOR EXT ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	GEISLER, DOUGLAS																			
B	SENIOR EXT ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	GIESA, AARON																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	CRAWFORD, MAUREEN																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	HUGHES, KATHERYN																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	KELSEY, WILLIAM																			
B	SENIOR EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	LE, KHAN																			
B	LTD ORG																			
C	NONE																			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	LUCUS, ANDREW																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	MCMANUS, MARILYN																			
B	EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											
A	MACWHINNIE, ANGELA																			
B	SENIOR EXTERNAL ORGANIZER																			
C	NONE																			
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration											

C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	FINLEY, DANICA EXTERNAL ORG DIRECTOR				\$90,772		\$4,575		\$2,613		\$97,960
C	NONE										
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	30 %	Schedule 19 Administration		5 %
A	MAHAFFY, CRAIG EXTERNAL ORGANIZER				\$53,770		\$4,575		\$2,126		\$60,471
C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	OLIVERA, HENRY EXTERNAL ORGANIZER				\$53,342		\$4,575		\$3,487		\$61,404
C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	RUFF, PENNY SENIOR EXTERNAL ORGANIZER				\$84,064		\$4,575		\$3,685		\$92,324
C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	SCHEER, LORENE SENIOR EXTERNAL ORGANIZER				\$86,825		\$3,555		\$6,966		\$97,346
C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	SHANNON, MICHAEL EXTERNAL ORGANIZER				\$54,616		\$3,555		\$1,740		\$59,911
C	NONE										
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	SEVASTOPOLOUS, MARO ORGANIZING ASSISTANT				\$57,791		\$2,280		\$2,791		\$62,862
C	NONE										
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	50 %	Schedule 19 Administration		
A	SMITH, MARVEL ORGANIZER				\$46,788		\$4,575		\$1,135		\$52,498
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	YAMAMOTO, JEAN ORGANIZING RESEARCHER				\$67,681		\$4,575		\$2,543		\$74,799
C	NONE										
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration		
A	ZIKA, DEREK LTD ORG				\$28,234		\$2,590		\$1,810		\$32,634
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	WARNOCK, JOAN ORGANIZING ASSISTANT				\$56,272				\$662		\$56,934
C	NONE										
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	40 %	Schedule 19 Administration		10 %
A	PENKOV, MARINA TRANSLATOR				\$19,633				\$109		\$19,742
C	NONE										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	5 %	Schedule 19 Administration		5 %
A	ADKINS, MEGAN MOC ORGANIZER				\$20,043		\$971		\$953		\$21,967
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	ARGUETA, ELVYSS ORGANIZER				\$46,890		\$3,307		\$4,360		\$54,557
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	ALFONI, MICHAEL LTD ORG ASSISTANT				\$41,497				\$1,234		\$42,731
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	BAILEY, DENISE ORGANIZER				\$63,710		\$4,575		\$8,837		\$77,122
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	BUSCH, STEPHANIE LTD ORG				\$15,641		\$1,278		\$890		\$17,809
C	NONE										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
A	COOMBES-BARNARD, KATIE ORGANIZER				\$56,572		\$4,575		\$2,513		\$63,660
C	NONE										
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		

I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	COWAN, PATRICK							
B	ORGANIZER			\$51,907	\$4,575	\$713	\$57,195	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	FOSTER, JOHN							
B	ORGANIZER			\$49,353	\$3,555	\$1,850	\$54,758	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	GLOVER, NATHANIEL							
B	MOC ORG			\$26,812	\$2,660	\$3,054	\$32,526	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	GRAHAM, JACK							
B	LTD ORG			\$10,734	\$379	\$417	\$11,530	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	GRZYBOWSKI, JEREME							
B	CARE PROVIDER DIRECTOR			\$76,130	\$3,555	\$3,438	\$83,123	
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	15 %	Schedule 19 Administration	5 %
A	LEYVA, JUAN							
B	ORGANIZER			\$21,881	\$1,520	\$5,799	\$29,200	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	MEYERS, DAVID							
B	SENIOR ORGANIZER			\$62,410	\$4,575	\$6,310	\$73,295	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	SCHNEIDER, KAYLYN							
B	MOC ORGANIZER			\$34,370	\$1,180	\$7,320	\$42,870	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	SCHWARTZ, DEBORAH							
B	FIELD COORDINATOR			\$72,930	\$4,575	\$4,108	\$81,613	
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	15 %	Schedule 19 Administration	5 %
A	SNYDER, JENNIFER							
B	ORGANIZER			\$82,542	\$4,575	\$4,985	\$92,102	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	SORENSON, JANELLE							
B	ORGANIZER			\$49,345	\$3,555	\$3,269	\$56,169	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	WHITTAKER, REBECCA							
B	FIELD COORDINATOR			\$73,242	\$4,575	\$3,761	\$81,578	
C	NONE							
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %
A	UTZ, ANDREA							
B	ORGANIZER			\$59,791	\$4,575	\$2,638	\$67,004	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	VILLANUEVA, CASSANDRA							
B	ORGANIZER			\$19,277	\$1,520	\$921	\$21,718	
C	NONE							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A	COWAN, STACEY							
B	POLITICAL ORGANIZER			\$57,128	\$4,195	\$4,295	\$65,618	
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	70 %	Schedule 17 Contributions	Schedule 18 General Overhead	30 %	Schedule 19 Administration
A	LEWIS, CHRISTINE							
B	LTD POLITICAL ORG			\$14,292	\$1,019	\$156	\$15,467	
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration
A	MOYER, MEGAN							
B	POLITICAL ORGANIZER			\$72,198	\$4,575	\$3,653	\$80,426	
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration
A	MCMANUS, JANET							
B	LTD POLITICAL RESEARCHER			\$10,079	\$385	\$6,872	\$17,336	
C	NONE							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	Schedule 18 General Overhead	50 %	Schedule 19 Administration

C NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	DUMAS, BARBARA								
B	ORG ASSISTANT				\$48,480				\$48,480
C	NONE								
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	50 %	Schedule 19 Administration
A	GRAMI, ROSS								
B	ORGANIZER				\$39,485	\$3,435	\$1,041		\$43,961
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	GARRETT, DENISE								
B	ORGANIZER				\$67,555	\$4,575	\$2,761		\$74,891
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	GLATHAR, DONNA								
B	ORGANIZER (RETIRED)				\$65,725				\$65,725
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	HIBBARD, DIANNE								
B	ORGANIZER				\$32,988	\$1,915	\$1,332		\$36,235
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	HURD, NASIM								
B	LTD ORG				\$11,746	\$760	\$1,651		\$14,157
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	KELLOGG, BARBARA								
B	FIELD COORDINATR RETIRED				\$92,563	\$2,360	\$2,185		\$97,108
C	NONE								
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	15 %	Schedule 19 Administration
A	KING, DJ								
B	ORGANIZER				\$67,555	\$4,575	\$2,122		\$74,252
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MARTINEZ, TERA								
B	ORGANIZER				\$66,016	\$4,575	\$5,186		\$75,777
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MALONE, MOLLY								
B	ORGANIZER				\$65,391	\$4,575	\$1,917		\$71,883
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MARTIN, SIOBAHN								
B	FIELD COORDINATOR				\$62,931	\$2,593	\$1,773		\$67,297
C	NONE								
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	15 %	Schedule 19 Administration
A	MERCER, COLLEEN								
B	ORGANIZER				\$75,136	\$4,575	\$7,693		\$87,404
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MILLER, TRACY								
B	ORGANIZER				\$49,710	\$4,575	\$6,026		\$60,311
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MOORE, SETH								
B	ORGANIZER				\$49,924	\$3,555	\$2,540		\$56,019
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MOORE, CHRISTINE								
B	ORG ASSISTANT				\$49,323		\$469		\$49,792
C	NONE								
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	50 %	Schedule 19 Administration
A	MONCRIEF, BARBARA								
B	ORGANIZER				\$82,508	\$4,575	\$1,962		\$89,045
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MARTINEZ-HOSANG, NORMA								
B	ORGANIZER				\$50,987	\$3,245	\$1,639		\$55,871
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	MOSER, BRETT								
B	ORGANIZER				\$50,415	\$3,555	\$4,975		\$58,945
C	NONE								
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19

I	Schedule 15 Representational Activities	100 %	Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	MILLER, VERONICA									
B	ORGANIZER				\$41,385	\$3,435	\$8,263			\$53,083
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	NOLIN, ERICA									
B	ORGANIZER				\$26,276	\$2,051	\$658			\$28,985
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	O'REILLY, VICTORIA									
B	ORGANIZER				\$15,306	\$774	\$4,927			\$21,007
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	QUICK, KEITH									
B	ORGANIZER				\$62,385	\$4,575	\$4,393			\$71,353
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	PULLMAN, JEFF									
B	SENIOR ORGANIZER -RETIRED				\$21,196	\$449	\$325			\$21,970
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	RUDIGER, BRIAN									
B	PUBLIC SECTOR DIRECTOR				\$90,040	\$3,555	\$3,788			\$97,383
C	NONE									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	5 %
A	SCHAEFFER, JOSEPH									
B	FIELD COORDINATOR				\$84,054	\$4,575	\$2,529			\$91,158
C	NONE									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	
A	SILBERNAGEL, MELISSA									
B	ORGANIZER				\$46,164	\$3,255	\$1,418			\$50,837
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	THAYER, CHRISTY									
B	MOC ORG				\$12,731	\$787	\$4,226			\$17,744
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	WELP, TIMOTHY									
B	ORGANIZER				\$74,658	\$4,575	\$5,332			\$84,565
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BAKKEN, JAMES									
B	FIELD COORDINATOR				\$29,541	\$1,535	\$1,635			\$32,711
C	NONE									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration	
A	BRIEN, ADAM									
B	MOC ORGANIZER				\$27,208	\$1,785	\$2,717			\$31,710
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BROWN, JORJA									
B	HUBB BOOKKEEPER				\$69,078		\$291			\$69,369
C	NONE									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration	
A	FREDERICKSON, LJ									
B	HUBB DIRECTOR				\$85,797	\$3,555	\$3,111			\$92,463
C	NONE									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	HOWSEN, PETER									
B	PROGRAMMER				\$66,504	\$4,575	\$1,049			\$72,128
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	JENKS, GREGORY									
B	HUBB INSURANCE SPEC RETIR				\$52,511		\$66			\$52,577
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	KOZISEK, REBECCA									
B	HUBB INSURANCE SPECIALIST				\$56,285		\$623			\$56,908
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A	OLIVEROS, JOSE									
B	HUBB ORGANIZER				\$25,411	\$1,947	\$2,809			\$30,167
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	

C NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	SEBRING, DIANNE				\$66,496		\$144		\$66,640
B	MEMBERSHIP SPEC								
C	NONE								
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	20 %	Schedule 19 Administration
A	BROGAN, SHARON				\$67,478	\$4,575	\$627		\$72,680
B	OPERATIONS DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	90 %	Schedule 19 Administration
A	CHERRY, DEANNE				\$37,166		\$878		\$38,044
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	CHAVEZ, ELVIRA				\$47,327		\$130		\$47,457
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	55 %	Schedule 19 Administration
A	HILFIKER, DOUGLAS				\$52,286	\$4,575	\$553		\$57,414
B	OPERATIONS SPECIALIST								
C	NONE								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	90 %	Schedule 19 Administration
A	JONES, BONNIE				\$52,196		\$416		\$52,612
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	JONES, RHODA				\$18,850		\$317		\$19,167
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	LOOS, SHOSHANA				\$48,936		\$478		\$49,414
B	OPERATIONS SPECIALIST								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	SIMONSON, HEATHER				\$48,144		\$471		\$48,615
B	OPERATIONS SPECIALIST								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	MAGANA, MELISSA				\$39,872		\$553		\$40,425
B	TRAVEL COORDINATOR								
C	NONE								
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	50 %	Schedule 19 Administration
A	HILFIKER, LILA				\$43,584		\$89		\$43,673
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	RATCLIFF, KATHRYN				\$41,455		\$434		\$41,889
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	WALKER, CHRISTINE				\$59,996	\$4,575	\$3,205		\$67,776
B	FIELD SUPPORT SUPERVISOR								
C	NONE								
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	75 %	Schedule 19 Administration
A	LOGUE, LISA				\$33,393		\$1,396		\$34,789
B	OPERATIONS ASSISTANT								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	BONNER, KYLE				\$70,814	\$3,555	\$3,978		\$78,347
B	PROGRAMMER								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	CHAVIER, SOFIA				\$31,109	\$1,475	\$1,749		\$34,333
B	COMPUTER TECHNICIAN								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	LARSON, LANG				\$77,589	\$4,575	\$1,938		\$84,102
B	SYSTEMS ANALYST								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 %	Schedule 19 Administration
A	SEEKATZ, JEFF				\$80,660	\$4,575	\$8,406		\$93,641
B	I.S. DIRECTOR								
C	NONE								
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19

I	Schedule 15 Representational Activities	5 %	Political Activities and Lobbying	5 %	Schedule 17 Contributions		Schedule 18 General Overhead	85 %	Schedule 19 Administration	5 %
A	AVILLA, JONATHAN									
B	HUBB ORGANIZER				\$8,318	\$708	\$122			\$9,148
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	CLAYBROOKS, GLENDORA									
B	LTD ORG				\$8,912	\$207	\$1,305			\$10,424
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	FUNFAR, DEBRA									
B	ORGANIZER				\$5,039	\$161	\$634			\$5,834
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	LANTZ, DOUGLAS									
B	ORGANIZER				\$8,640	\$570				\$9,210
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	MUNSELL, JULNAR									
B	MOC ORGANIZER				\$4,484	\$385	\$733			\$5,602
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	SATTLEY, DINAH									
B	MOC ORG				\$6,048	\$385	\$838			\$7,271
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	SPENCE, KARLA									
B	LTD ORG				\$8,423	\$161	\$736			\$9,320
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	THOMASTON, SAUNDRA									
B	MOC ORG				\$5,039	\$207	\$586			\$5,832
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	WALSH, PAMELA									
B	MOC ORG				\$5,039	\$213	\$682			\$5,934
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BAKKEN, JILL									
B	LTD POLITICAL ORG				\$5,872	\$385	\$389			\$6,646
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	COLE, KIMBERLEY									
B	MOC ORG				\$5,524		\$1,448			\$6,972
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	RIGGS, ADAM									
B	MOC ORG				\$5,964	\$385	\$428			\$6,777
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	GRACE, SHERRI									
B	MOC ORG				\$5,932	\$385	\$1,625			\$7,942
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	CHANDLER, DION									
B	MOC ORG				\$1,509		\$606			\$2,115
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	BROCK, PAULA									
B	MOC ORG				\$2,507		\$595			\$3,102
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	HUTSON, LAURA									
B	LTD POLITICAL RESEARCHER				\$3,872		\$859			\$4,731
C	NONE									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	LEDBETTER, GREG									
B	LTD ORG				\$5,934		\$1,123			\$7,057
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	NICHOLS, KASSAUNDR									
B	MOC ORG				\$5,524		\$1,381			\$6,905
C	NONE									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	

A	ROBLES, LINDA								
B	MOC ORG			\$2,164		\$579			\$2,743
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	STANTON-KETTLE, JENNIFER								
B	MOC ORG			\$1,266		\$350			\$1,616
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
A	BLUNT, ROBERT								
B	LTD ORG RESEARCHER			\$3,655		\$1,851			\$5,506
C	NONE								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration
Total Employee Disbursements				\$8,725,586	\$437,514	\$447,986	\$0		\$9,611,086
Less Deductions									
Net Disbursements									\$9,611,086

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 519-355

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Members	31,919	Yes
Retirees	421	Yes
Staff	38	Yes
Associates	751	No
Fair Share	14,107	No
Members (Total of all lines above)	47,236	
Agency Fee Payers*	0	
Total Members/Fee Payers	47,236	

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 519-355

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$443,558
2. Named Payer Non-Itemized Receipts	\$35,348
3. All Other Receipts	
4. Total Receipts	\$478,906

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$19,530
2. Named Payee Non-Itemized Disbursements	\$810
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$30,333
6. Total Disbursements	\$50,673

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$585,878
2. Named Payee Non-Itemized Disbursements	\$99,187
3. To Officers	\$59,198
4. To Employees	\$6,313,995
5. All Other Disbursements	\$338,072
6. Total Disbursements	\$7,396,330

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$742,191
2. Named Payee Non-Itemized Disbursements	\$107,010
3. To Officers	\$0
4. To Employees	\$2,694,903
5. All Other Disbursements	\$175,684
6. Total Disbursements	\$3,719,788

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$1,187,953
2. Named Payee Non-Itemized Disbursements	\$21,336
3. To Officers	\$5,212
4. To Employees	\$444,931
5. All Other Disbursements	\$53,339
6. Total Disbursement	\$1,712,771

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$283,892
2. Named Payee Non-Itemized Disbursements	\$12,359
3. To Officers	\$67,753
4. To Employees	\$157,258
5. All Other Disbursements	\$118,302
6. Total Disbursements	\$639,564

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARAG NORTH AMERICA 400 LOCUST ST DES MOINES IA 50309	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$35,348
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,348
	Type or Classification (B)	INSURANCE BROKER	
HOME CARE BENEFITS BOARD 12159 SALEM OR 97309	FY 2012 CONSOLIDATED NET GAIN	09/30/2012	\$55,957
	Total Itemized Transactions with this Payee/Payer		\$55,957
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$55,957
SUBSIDIARY MORGAN STANLEY 286 NEW YORK NY 10274	FY 2012 CONSOLIDATED NET GAIN	09/30/2012	\$175,444
	Total Itemized Transactions with this Payee/Payer		\$175,444
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$175,444
INVESTMENT GAIN REGENCE LIFE HEALTH 1271	ADMIN FEE	10/31/2011	\$5,668
	ADMIN FEE	12/06/2011	\$5,726

PORTLAND OR 97202 Type or Classification (B) INSURANCE BROKER	ADMIN FEE	12/30/2011	\$5,463	
	ADMIN FEE	01/31/2012	\$5,696	
	ADMIN FEE	02/28/2012	\$5,525	
	ADMIN FEE	03/29/2012	\$5,519	
	ADMIN FEE	04/30/2012	\$5,547	
	ADMIN FEE	05/31/2012	\$5,486	
	ADMIN FEE	06/28/2012	\$5,432	
	ADMIN FEE	07/26/2012	\$5,667	
	ADMIN FEE	08/30/2012	\$5,565	
	ADMIN FEE	09/28/2012	\$5,563	
	Total Itemized Transactions with this Payee/Payer			\$66,857
	Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$66,857	
Name and Address (A)				
SEIU INTERNATIONAL	Purpose (C)	Date (D)	Amount (E)	
1313 L STREET NW	CHILD CARE SUBSIDY	09/30/2012	\$128,920	
WASHINGTON	EXEC BOD TRAVEL SUBSIDY	09/30/2012	\$16,380	
DC	Total Itemized Transactions with this Payee/Payer		\$145,300	
20005	Total Non-Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$145,300	
LABOR UNION Form LM-2 (Revised 2010)				

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 519-355

Name and Address (A)			
AM PRINTING & MAILING	Purpose (C)	Date (D)	Amount (E)
580 19TH ST SE	MAILINGS FOR BARGAINING	09/30/2012	\$19,115
SALEM	Total Itemized Transactions with this Payee/Payer		\$19,115
OR	Total Non-Itemized Transactions with this Payee/Payer		\$1,321
97301	Total of All Transactions with this Payee/Payer for This Schedule		\$20,436
Type or Classification (B)	VENDOR		
Name and Address (A)			
BENNETT, HARTMAN & REYNOLDS	Purpose (C)	Date (D)	Amount (E)
851 SWSIXTH AVE STE 1600	LEGAL WORK	08/20/2012	\$7,787
PORTLAND	Total Itemized Transactions with this Payee/Payer		\$7,787
OR	Total Non-Itemized Transactions with this Payee/Payer		\$0
97204	Total of All Transactions with this Payee/Payer for This Schedule		\$7,787
Type or Classification (B)	ATTORNEYS		
Name and Address (A)			
COMMERCE BANK	Purpose (C)	Date (D)	Amount (E)
846451	AUTO RENTALS FOR CAMPAIGN	04/26/2012	\$9,752
KANSAS CITY	Total Itemized Transactions with this Payee/Payer		\$9,752
MO	Total Non-Itemized Transactions with this Payee/Payer		\$6,788
64184	Total of All Transactions with this Payee/Payer for This Schedule		\$16,540
Type or Classification (B)	CREDIT CARD PROCESSING		
Name and Address (A)			
FIRST BANKCARD	Purpose (C)	Date (D)	Amount (E)
2818	BARGAINING EXPENSES	10/17/2011	\$7,554
OMAHA	BARGAINING EXPENSES	11/28/2011	\$7,321
NE	BARGAINING EXPENSES	12/12/2011	\$5,180
68103	BARGAINING EXPENSES	12/21/2011	\$32,297
Type or Classification (B)	BARGAINING EXPENSES	01/26/2012	\$17,003
CREDIT CARD PROCESSING	BARGAINING EXPENSES	02/13/2012	\$6,678
	BARGAINING EXPENSES	03/27/2012	\$7,593
	BARGAINING EXPENSES	04/26/2012	\$12,792
	BARGAINING EXPENSES	05/07/2012	\$5,441
	BARGAINING EXPENSES	05/29/2012	\$14,559
Total Itemized Transactions with this Payee/Payer			\$42,785
Total Non-Itemized Transactions with this Payee/Payer			\$159,203
Total of All Transactions with this Payee/Payer for This Schedule			\$199,288
Name and Address (A)			
GENE MECHANIC, ATTORNEY	Purpose (C)	Date (D)	Amount (E)
210 SW MORRISON ST STE 500	LEGAL WORK	05/14/2012	\$5,675
PORTLAND	Total Itemized Transactions with this Payee/Payer		\$5,675
OR	Total Non-Itemized Transactions with this Payee/Payer		\$5,460
97204	Total of All Transactions with this Payee/Payer for This Schedule		\$11,135
Type or Classification (B)	ATTORNEY		
Name and Address (A)			
GILES GIBSON LAW LLC	Purpose (C)	Date (D)	Amount (E)
4205	LEGAL WORK	12/19/2011	\$10,832
PORTLAND	Total Itemized Transactions with this Payee/Payer		\$10,832
OR	Total Non-Itemized Transactions with this Payee/Payer		\$528
97208	Total of All Transactions with this Payee/Payer for This Schedule		\$11,360
Type or Classification (B)	ATTORNEYS		
Name and Address (A)			
HOLIDAY INN EXPRESS HOTEL	Purpose (C)	Date (D)	Amount (E)
105 OPAL COURT NE	LODGING FOR PUBLIC SECTOR	09/17/2012	\$11,581
ALBANY	Total Itemized Transactions with this Payee/Payer		\$11,581
OR	Total Non-Itemized Transactions with this Payee/Payer		\$0
97322	Total of All Transactions with this Payee/Payer for This Schedule		\$11,581
Type or Classification			

(B)			
LODGING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL FUNDS SEIU LOCAL 503 12159 SALEM OR 97309	LOCAL REBATES	10/31/2011	\$43,314
	LOCAL REBATES	11/30/2011	\$15,448
	LOCAL REBATES	01/31/2012	\$37,426
	LOCAL REBATES	04/30/2012	\$35,278
	LOCAL REBATES	07/31/2012	\$40,505
	LOCAL REBATES	08/13/2012	\$6,061
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$178,032
LABOR ORG	Total Non-Itemized Transactions with this Payee/Payer		\$6,872
	Total of All Transactions with this Payee/Payer for This Schedule		\$184,904
Name and Address (A)			
NORTHWEST RESOLUTIONS INC 2700 4TH AVE #305 SEATTLE WA 98121			
	Purpose (C)	Date (D)	Amount (E)
	ARBITRATION WORK	02/06/2012	\$5,950
	Total Itemized Transactions with this Payee/Payer		\$5,950
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,950
Type or Classification (B)			
ATTORNEYS			
Name and Address (A)			
OREGON AFSCME COUNCIL 75 1400 TANDEM AVE NE SALEM OR 97301			
	Purpose (C)	Date (D)	Amount (E)
	MBR PERS WORK	12/01/2011	\$6,618
	MBR PERS WORK	03/26/2012	\$13,827
	Total Itemized Transactions with this Payee/Payer		\$20,445
	Total Non-Itemized Transactions with this Payee/Payer		\$13,288
Total of All Transactions with this Payee/Payer for This Schedule		\$33,733	
Type or Classification (B)			
LABOR COUNCIL			
Name and Address (A)			
OREGON DEPT OF JUSTICE 1162 COURT ST NE ROOM 16 SALEM OR 97310			
	Purpose (C)	Date (D)	Amount (E)
	LEGAL MEMBERSHIP WORK	04/02/2012	\$9,789
	Total Itemized Transactions with this Payee/Payer		\$9,789
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,789
Type or Classification (B)			
STATE GOVERNMENT			
Name and Address (A)			
PHOENIX INN 4370 COMMERCIAL ST SE SALEM OR 97302			
	Purpose (C)	Date (D)	Amount (E)
	MEMBER LODGING	11/14/2011	\$5,350
	Total Itemized Transactions with this Payee/Payer		\$5,350
	Total Non-Itemized Transactions with this Payee/Payer		\$17,634
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,984
Type or Classification (B)			
LODGING			
Name and Address (A)			
RED LION HOTEL 3301 MARKET ST NE SALEM OR 97301			
	Purpose (C)	Date (D)	Amount (E)
	MEMBER LODGING	04/12/2012	\$9,608
	MEMBER LODGING	09/30/2012	\$9,334
	Total Itemized Transactions with this Payee/Payer		\$18,942
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$18,942	
Type or Classification (B)			
LODGING			
Name and Address (A)			
SLEVIN & HART PC 1625 MASSACHUSETTS AVE NW WASHINGTON DC 20036			
	Purpose (C)	Date (D)	Amount (E)
	LEGAL WORK	09/30/2012	\$7,029
	Total Itemized Transactions with this Payee/Payer		\$7,029
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,029
Type or Classification (B)			
ATTORNEYS			
Name and Address (A)			
STAN SITNICK 10121 PORTLAND OR 97296			
	Purpose (C)	Date (D)	Amount (E)
	MEMBER MEDIATION	06/26/2012	\$6,500
	Total Itemized Transactions with this Payee/Payer		\$6,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,500
Type or Classification (B)			
MEDIATION			
Name and Address (A)			
SWANSON, THOMAS & COON 820 SW 2ND AVE STE 200 PORTLAND OR 97204			
	Purpose (C)	Date (D)	Amount (E)
	LEGAL WORK	02/06/2012	\$19,547
	LEGAL WORK	07/17/2012	\$12,147
	Total Itemized Transactions with this Payee/Payer		\$31,694
	Total Non-Itemized Transactions with this Payee/Payer		\$160
Total of All Transactions with this Payee/Payer for This Schedule		\$31,854	
Type or Classification (B)			
ATTORNEYS			
Name and Address (A)			
SYLVIA SKRATEK 3028 WESTERN AVE STE 405 SEATTLE WA 98121			
	Purpose (C)	Date (D)	Amount (E)
	LEGAL WORK	07/09/2012	\$12,304
	Total Itemized Transactions with this Payee/Payer		\$12,304
	Total Non-Itemized Transactions with this Payee/Payer		\$4,676
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,980
Type or Classification (B)			

Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule			\$16,980
ATTORNEY					
Name and Address (A)					
THE NEW MEDIA FIRM INC					
1730 RHODE ISLAND AVE NW WASHINGTON DC 20036		Purpose (C)	Date (D)	Amount (E)	
		BARGAINING CONSULTING	01/20/2012	\$52,673	
		Total Itemized Transactions with this Payee/Payer			\$52,673
		Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule			\$52,673
CONSULTANTS					
Name and Address (A)					
UNIVERSITY OF OREGON LERC					
1289 UNIVERSITY OF OREGON EUGENE OR 97403		Purpose (C)	Date (D)	Amount (E)	
		MEMBER TRAINING	09/17/2012	\$8,175	
		Total Itemized Transactions with this Payee/Payer			\$8,175
		Total Non-Itemized Transactions with this Payee/Payer			\$12,375
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule			\$20,550
NON-PROFIT ORG					
Name and Address (A)					
WILLIAM F REEVES					
681 A STREET ASHLAND OR 97520		Purpose (C)	Date (D)	Amount (E)	
		ARBITRATION WORK	04/02/2012	\$5,050	
		Total Itemized Transactions with this Payee/Payer			\$5,050
		Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule			\$5,050
ATTORNEY					

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 519-355

Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
AARP		COALITION WORK			04/02/2012	\$6,685
9200 SE SUNNYBROOK BLVD#410 CLACKAMAS OR 97015		Total Itemized Transactions with this Payee/Payer			\$6,685	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$0	
NON PROFIT ORG		Total of All Transactions with this Payee/Payer for This Schedule			\$6,685	
Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
C & E SYSTEMS		POLITICAL REPORT FILING			02/06/2012	\$16,200
2236 SE 10TH AVE PORTLAND OR 97214		POLITICAL REPORT FILING			05/16/2012	\$5,400
		POLITICAL REPORT FILING 6/4/2012			06/04/2012	\$5,400
		Total Itemized Transactions with this Payee/Payer			\$27,000	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$0	
VENDOR		Total of All Transactions with this Payee/Payer for This Schedule			\$27,000	
Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
DEFEND OREGON		COALITION WORK			09/17/2012	\$180,000
2236 SE 10TH AVE PORTLAND OR 97214		Total Itemized Transactions with this Payee/Payer			\$180,000	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$0	
NON PROFIT ORG		Total of All Transactions with this Payee/Payer for This Schedule			\$180,000	
Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
ECONOMIC FAIRNESS OREGON		COALITION WORK			12/01/2011	\$40,000
813 SWALDER ST STE 800C PORTLAND OR 97205		COALITION WORK			03/12/2012	\$21,863
		COALITION WORK			04/02/2012	\$20,000
		COALITION WORK			08/13/2012	\$20,000
		Total Itemized Transactions with this Payee/Payer			\$101,863	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$0	
NON PROFIT ORG		Total of All Transactions with this Payee/Payer for This Schedule			\$101,863	
Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
FAIRBANK, MASLIN, MAULLIN, METZ		LEGISLATIVE CONSULTING			09/28/2012	\$7,000
2425 COLORADO AVE # 180 SANTA MONICA CA 90404		Total Itemized Transactions with this Payee/Payer			\$7,000	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$4,000	
CONSULTANT		Total of All Transactions with this Payee/Payer for This Schedule			\$11,000	
Name and Address (A)		Purpose (C)			Date (D)	Amount (E)
FIRST BANKCARD		SUPPLIES FOR LOBBY DAY			05/07/2012	\$5,049
2818 OMAHA NE 69103		Total Itemized Transactions with this Payee/Payer			\$5,049	
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer			\$5,128	
CREDIT CARD PROCESSOR		Total of All Transactions with this Payee/Payer for This Schedule			\$10,177	
Name and Address (A)		Purpose			Date	Amount
GBA STRATEGIES						

		(C)	(D)	(E)
1901 L STREET NW STE 702 WASHINGTON DC 20036		LEGISLATIVE POLLING	11/14/2011	\$5,000
		LEGISLATIVE POLLING	06/11/2012	\$6,750
		Total Itemized Transactions with this Payee/Payer		\$11,750
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,750
Type or Classification (B)		CONSULTANT		
Name and Address (A)		Purpose (C)		
MOREL INC 4625			Date (D)	Amount (E)
		SUPPLIES FOR MEMBERS	02/06/2012	\$5,110
		Total Itemized Transactions with this Payee/Payer		\$5,110
		Total Non-Itemized Transactions with this Payee/Payer		\$8,809
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,919
Type or Classification (B)		VENDOR		
Name and Address (A)		Purpose (C)		
OREGON CENTER FOR PUBLIC POLICY 204 N FIRST ST STE C SILVERTON OR 97381			Date (D)	Amount (E)
		COALITION WORK	11/07/2011	\$7,500
		COALITION WORK	06/11/2012	\$7,500
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Type or Classification (B)		NON PROFIT ORG		
Name and Address (A)		Purpose (C)		
OREGON HEALTH CARE ASS'N 11740 SW68TH PARKWAY #250 PORTLAND OR 97223			Date (D)	Amount (E)
		COALITION WORK	02/06/2012	\$6,750
		COALITION WORK	04/09/2012	\$28,788
		Total Itemized Transactions with this Payee/Payer		\$35,538
		Total Non-Itemized Transactions with this Payee/Payer		\$360
		Total of All Transactions with this Payee/Payer for This Schedule		\$35,898
Type or Classification (B)		NON PROFIT ORG		
Name and Address (A)		Purpose (C)		
OUR OREGON 813 SWALDER ST STE 800A PORTLAND OR 97205			Date (D)	Amount (E)
		COALITION WORK	10/10/2011	\$74,800
		COALITION WORK	11/02/2011	\$25,000
		COALITION WORK	11/14/2011	\$36,972
		COALITION WORK	02/06/2012	\$93,750
		COALITION WORK	04/02/2012	\$81,750
		COALITION WORK	07/17/2012	\$80,750
		COALITION WORK	09/04/2012	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$418,022
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$418,022
Type or Classification (B)		NON PROFIT ORG		
Name and Address (A)		Purpose (C)		
PAC WEST COMMUNICATIONS 8600 SW ST HELENS DR STE100 WILSONVILLE OR 97070			Date (D)	Amount (E)
		LEGISLATIVE CONSULTING	12/01/2011	\$9,000
		LEGISLATIVE CONSULTING	03/12/2012	\$9,000
		LEGISLATIVE CONSULTING	05/16/2012	\$18,000
		LEGISLATIVE CONSULTING	07/17/2012	\$9,000
		LEGISLATIVE CONSULTING	09/04/2012	\$9,000
		LEGISLATIVE CONSULTING	09/28/2012	\$18,000
		Total Itemized Transactions with this Payee/Payer		\$72,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$72,000
Type or Classification (B)		CONSULTANT		
Name and Address (A)		Purpose (C)		
PROTECT OREGONS PRIORITIES 2236 SE 10TH AVE PORTLAND OR 97214			Date (D)	Amount (E)
		LEGISLATIVE CONSULTING	04/30/2012	\$100,000
		LEGISLATIVE CONSULTING	05/30/2012	\$50,000
		LEGISLATIVE CONSULTING	07/17/2012	\$125,000
		Total Itemized Transactions with this Payee/Payer		\$275,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$275,000
Type or Classification (B)		NON PROFIT ORG		
Name and Address (A)		Purpose (C)		
STATE STREET SOLUTIONS 2348			Date (D)	Amount (E)
		LEGISLATIVE CONSULTING	04/02/2012	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$2,500
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)		CONSULTANT		
Name and Address (A)		Purpose (C)		
THE FRANK DOOLITTLE COMPANY 1808 RITCHARDS ROAD BELLEVUE WA 98005			Date (D)	Amount (E)
		SUPPLIES FOR LOBBY	03/07/2012	\$10,067
		Total Itemized Transactions with this Payee/Payer		\$10,067
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,067
Type or Classification (B)		VENDOR		
Name and Address (A)		Purpose (C)		
THE SASSY ONION INC 1244 STATE ST SALEM OR 97301			Date (D)	Amount (E)
		FOOD FOR MEETING	03/07/2012	\$12,869
		Total Itemized Transactions with this Payee/Payer		\$12,869
		Total Non-Itemized Transactions with this Payee/Payer		\$539
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,408
Type or Classification (B)		CATERER		

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHILDREN FIRST FOR OREGON 14914 PORTLAND OR 97293	CONTRIBUTION	11/14/2011	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
	Type or Classification (B)		
UNION SUPPORT			
JOBS WITH JUSTICE PORTLAND 6025 E BURNSIDE ST PORTLAND OR 97215	CONTRIBUTION	11/14/2011	\$7,000
	Total Itemized Transactions with this Payee/Payer		\$7,000
	Total Non-Itemized Transactions with this Payee/Payer		\$810
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,810
	Type or Classification (B)		
UNION SUPPORT			
PCUN 300 YOUNG ST. WOODBURN OR 97071	CONTRIBUTION	07/30/2012	\$5,030
	Total Itemized Transactions with this Payee/Payer		\$5,030
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,030
	Type or Classification (B)		
UNION SUPPORT			

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 519-355

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALDRICH, KILBRIDE & TATONE 680 HAWTHORNE AVE SE #140 SALEM OR 97301	TAX PREP & AUDIT	12/05/2011	\$28,500
	AUDIT	01/17/2012	\$14,250
	AUDIT	02/06/2012	\$11,000
	AUDIT	08/22/2012	\$8,750
	Total Itemized Transactions with this Payee/Payer		\$62,500
	Total Non-Itemized Transactions with this Payee/Payer		\$10,560
	Total of All Transactions with this Payee/Payer for This Schedule		\$73,060
Type or Classification (B)			
CPA SERVICES			
CENTURY LINK 91555 SEATTLE WA 98111	PHONE SERVICE	11/07/2011	\$7,857
	PHONE SERVICE	11/28/2011	\$6,419
	PHONE SERVICE	12/30/2011	\$6,419
	PHONE SERVICE	01/26/2012	\$6,474
	PHONE SERVICE	03/07/2012	\$7,432
	PHONE SERVICE	03/26/2012	\$6,474
	PHONE SERVICE	04/30/2012	\$6,464
	PHONE SERVICE	05/29/2012	\$6,464
	PHONE SERVICE	06/26/2012	\$6,464
	PHONE SERVICE	07/30/2012	\$6,428
	PHONE SERVICE	08/22/2012	\$6,428
	PHONE SERVICE	09/28/2012	\$6,428
	Total Itemized Transactions with this Payee/Payer		\$79,751
	Total Non-Itemized Transactions with this Payee/Payer		\$8,839
	Total of All Transactions with this Payee/Payer for This Schedule		\$88,590
Type or Classification (B)			
VENDOR			
CENTURY LINK-BUSINESS SERVICES 52187 PHOENIX AZ 85072	PHONE SERVICE	10/24/2011	\$5,433
	PHONE SERVICE	11/21/2011	\$5,179
	PHONE SERVICE	12/21/2011	\$6,183
	PHONE SERVICE	01/20/2012	\$5,408
	PHONE SERVICE	02/27/2012	\$5,381
	PHONE SERVICE	03/26/2012	\$5,381
	PHONE SERVICE	04/30/2012	\$5,359
	PHONE SERVICE	05/21/2012	\$5,493
	PHONE SERVICE	06/26/2012	\$5,358
	PHONE SERVICE	07/30/2012	\$5,502
	PHONE SERVICE	08/22/2012	\$5,578
	PHONE SERVICE	09/24/2012	\$5,475
	Total Itemized Transactions with this Payee/Payer		\$65,730
	Total Non-Itemized Transactions with this Payee/Payer		\$1,115
	Total of All Transactions with this Payee/Payer for This Schedule		\$66,845
Type or Classification (B)			
VENDOR			
CENVEO 31001-1187 PASADENA CA 91110	OFFICE SUPPLIES	03/07/2012	\$8,830
	Total Itemized Transactions with this Payee/Payer		\$8,830
	Total Non-Itemized Transactions with this Payee/Payer		\$12,107
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,937
	Type or Classification (B)		
VENDOR			
CHRISTENSON ELECTRIC INC 111 SW COLUMBIA STE 480 PORTLAND OR 97201	CUBICLE WRRING	08/13/2012	\$19,919
	Total Itemized Transactions with this Payee/Payer		\$19,919
	Total Non-Itemized Transactions with this Payee/Payer		\$3,874
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,793
	Type or Classification (B)		
VENDOR			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMPUTERNIKS 513	COMPUTER ASSIST	02/13/2012	\$6,308
SHADY COVE OR 97539	Total Itemized Transactions with this Payee/Payer		\$6,308
	Total Non-Itemized Transactions with this Payee/Payer		\$533
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,841
VENDOR			
IMAGE POINTE 657	PURPLE SUPPLIES	06/18/2012	\$11,099
WATERLOO IA 50704	Total Itemized Transactions with this Payee/Payer		\$11,099
	Total Non-Itemized Transactions with this Payee/Payer		\$6,103
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,202
VENDOR			
KUENZL & COMPANY LLC	AUDIT WORK	07/17/2012	\$7,500
650 HAWTHORNE AVE SE SALEM OR 97301	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		\$3,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,000
CPA SERVICES			
MARION COUNTY TAX COLLECTOR 3416	PROPERTY TAX	10/17/2011	\$30,045
PORTLAND OR 97208	Total Itemized Transactions with this Payee/Payer		\$30,045
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,045
GOVERNMENT AGENCY			
MULTNOMAH COUNTY TAX COLLECTOR 279	PROPERTY TAX	10/24/2011	\$12,810
PORTLAND OR 97207	Total Itemized Transactions with this Payee/Payer		\$12,810
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,810
GOVERNMENT AGENCY			
OREGON DEPT OF EDUCATION	PRES WAGE REIMB	11/14/2011	\$9,215
255 CAPITOL NE SALEM OR 97310	PRES WAGE REIMB	12/21/2011	\$9,585
	PRES WAGE REIMB	01/20/2012	\$9,237
	PRES WAGE REIMB	02/06/2012	\$9,648
	PRES WAGE REIMB	03/19/2012	\$9,649
	PRES WAGE REIMB	04/30/2012	\$9,271
	PRES WAGE REIMB	06/11/2012	\$9,254
	PRES WAGE REIMB	07/02/2012	\$9,288
	PRES WAGE REIMB	08/13/2012	\$9,254
	PRES WAGE REIMB	09/04/2012	\$9,648
	PRES WAGE REIMB	09/30/2012	\$9,288
	PRES WAGE REIMB	04/09/2012	\$9,649
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$112,986
	Total Non-Itemized Transactions with this Payee/Payer		\$3,308
	Total of All Transactions with this Payee/Payer for This Schedule		\$116,294
GOVERNMENT AGENCY			
OREGON DEPT OF REVENUE 14725	TAX PAYMENT	12/15/2011	\$26,047
SALEM OR 97309	Total Itemized Transactions with this Payee/Payer		\$26,047
	Total Non-Itemized Transactions with this Payee/Payer		\$192
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,239
GOVERNMENT AGENCY			
OREGON STATE UNIVERSITY 1086	FACILITY FOR BARG	04/13/2012	\$19,617
CORVALLIS OR 97331	Total Itemized Transactions with this Payee/Payer		\$19,617
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,617
VENDOR			
POSTMASTER	POSTAGE	10/24/2011	\$5,000
1050 25TH ST SE SALEM OR 97301	POSTAGE	11/14/2011	\$5,000
	POSTAGE	12/21/2011	\$20,000
	POSTAGE	02/06/2012	\$30,000
	POSTAGE	07/02/2012	\$20,000
	POSTAGE	09/20/2012	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$90,000
	Total Non-Itemized Transactions with this Payee/Payer		\$220
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,220
VENDOR			
PRIDE PRINTING			

		(C)	(D)	(E)
457				
ALBANY OR 97321		PRINTED MATERIALS	01/20/2012	\$18,843
		PRINTED MATERIALS	08/20/2012	\$11,411
		Total Itemized Transactions with this Payee/Payer		\$30,254
		Total Non-Itemized Transactions with this Payee/Payer		\$7,233
		Total of All Transactions with this Payee/Payer for This Schedule		\$37,487
VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SAIF CORPORATION		INSURANCE	06/11/2012	\$27,120
400 HIGH ST NE		INSURANCE	07/09/2012	\$7,409
SALEM OR 97312		INSURANCE	08/13/2012	\$8,530
		INSURANCE	09/10/2012	\$8,530
		Total Itemized Transactions with this Payee/Payer		\$51,589
		Total Non-Itemized Transactions with this Payee/Payer		\$13,844
		Total of All Transactions with this Payee/Payer for This Schedule		\$65,433
VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
STAPLES ADVANTAGE 83689		OFFICE SUPPLIES	04/24/2012	\$5,125
		OFFICE SUPPLIES	09/17/2012	\$5,356
CHICAGO IL 60696		OFFICE SUPPLIES	09/30/2012	\$5,405
		Total Itemized Transactions with this Payee/Payer		\$15,886
		Total Non-Itemized Transactions with this Payee/Payer		\$29,935
		Total of All Transactions with this Payee/Payer for This Schedule		\$45,821
VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TCMS 11209		BLDG SUPPLIES	11/07/2011	\$8,786
		BLDG SUPPLIES	02/13/2012	\$8,786
PORTLAND OR 97211		BLDG SUPPLIES	05/07/2012	\$9,226
		BLDG SUPPLIES	08/13/2012	\$9,226
		Total Itemized Transactions with this Payee/Payer		\$36,024
		Total Non-Itemized Transactions with this Payee/Payer		\$2,999
		Total of All Transactions with this Payee/Payer for This Schedule		\$39,023
VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
THE FRANK DOOLITTLE COMPANY 325 118TH AVE SE STE 305 BELLEVUE WA 98005		SUPPLIES	03/07/2012	\$15,296
		Total Itemized Transactions with this Payee/Payer		\$15,296
		Total Non-Itemized Transactions with this Payee/Payer		\$2,648
		Total of All Transactions with this Payee/Payer for This Schedule		\$17,944
VENDOR				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
US POSTMASTER 14000		POSTAGE	11/15/2011	\$20,000
SALEM OR 97309		POSTAGE	04/25/2012	\$20,000
		Total Itemized Transactions with this Payee/Payer		\$40,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$40,000
VENDOR				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER 519-355

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BEST WESTERN PLUS PRARIE INN 1100 PRICE ROAD SE ALBANY OR 97322		GEN COUNCIL LODGING	09/18/2012	\$5,513
		Total Itemized Transactions with this Payee/Payer		\$5,513
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,513
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
COMFORT SUITES ALBANY 100 OPAL COURT NE ALBANY OR 97322		GEN COUNCIL LODGING	09/18/2012	\$15,649
		Total Itemized Transactions with this Payee/Payer		\$15,649
		Total Non-Itemized Transactions with this Payee/Payer		\$1,175
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,824
LODGING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ESSIG ENTERTAINMENT INC 26409 EUGENE OR 97402		GENERAL COUNCIL EVENT	09/04/2012	\$26,080
		Total Itemized Transactions with this Payee/Payer		\$26,080
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$26,080
EVENT PLANNING				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FIRST BANKCARD 2818 OMAHA NE 68103		U 4-YR CONVENTION	07/20/2012	\$10,298
		Total Itemized Transactions with this Payee/Payer		\$10,298
		Total Non-Itemized Transactions with this Payee/Payer		\$9,159
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,457

(B)				
CREDIT CARD PROCESSOR				
Name and Address (A)				
HOLIDAY INN EXPRESS HOTEL				
105 OPAL COURT NE ALBANY OR 97322		Purpose (C)	Date (D)	Amount (E)
		GEN COUNCIL LODGING	09/17/2012	\$5,209
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,209
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,209
LODGING				
Name and Address (A)				
IMAGE POINTE				
657 WATERLOO IA 50704		Purpose (C)	Date (D)	Amount (E)
		PURPLE SUPPLIES FOR GEN COUNCIL	07/20/2012	\$18,928
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$18,928
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,928
VENDOR				
Name and Address (A)				
LIFEFACTORY INC				
408 GATE 5 ROAD, STUDIO 300 SAUSALITO CA 94965		Purpose (C)	Date (D)	Amount (E)
		WATER BOTTLES FOR GEN COUNCIL	07/09/2012	\$5,750
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,750
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,750
VENDOR				
Name and Address (A)				
LINN COUNTY FAIR & EXPO CENTER				
3700 KNOX BUTTE ROAD ALBANY OR 97322		Purpose (C)	Date (D)	Amount (E)
		ADVANCE PYMT EXHIBIT HALL FOR GEN COUNCIL	03/12/2012	\$5,085
		FINAL PMT EXHIBIT HALL GEN COUNCIL MTG	09/17/2012	\$13,488
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$18,573
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,573
EXHIBITION HALL				
Name and Address (A)				
MID VALLEY FAMILY YMCA				
3311 PACIFIC BLVD SW ALBANY OR 97321		Purpose (C)	Date (D)	Amount (E)
		DAY CARE SERVICE FOR GEN COUNCIL	07/20/2012	\$5,050
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,050
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,050
VENDOR				
Name and Address (A)				
MID VALLEY PRINT & MAIL SERVICE				
1215 WILBUR ST SE SALEM OR 97302		Purpose (C)	Date (D)	Amount (E)
		PRINTING OF BALLOTS	02/27/2012	\$5,783
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,783
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,783
VENDOR				
Name and Address (A)				
MOREL INC				
4625 PORTLAND OR 97208		Purpose (C)	Date (D)	Amount (E)
		ELECTION SUPPLIES	03/12/2012	\$13,503
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$13,503
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,503
VENDOR				
Name and Address (A)				
OREGON GARDEN RESORT				
895 W MAIN ST SILVERTON OR 97381		Purpose (C)	Date (D)	Amount (E)
		STRATEGY MEETING	11/28/2011	\$11,453
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$11,453
		Total Non-Itemized Transactions with this Payee/Payer		\$2,025
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,478
LODGING				
Name and Address (A)				
PHOENIX INN ALBANY				
3410 SPICER ROAD SE ALBANY OR 97322		Purpose (C)	Date (D)	Amount (E)
		LODGING FOR GEN COUNCIL	09/17/2012	\$9,137
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$9,137
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,137
LODGING				
Name and Address (A)				
PRIDE PRINTING				
457 ALBANY OR 97321		Purpose (C)	Date (D)	Amount (E)
		PRINTING FOR GEN COUNCIL	07/17/2012	\$18,002
		PRINTING FOR GEN COUNCIL	08/20/2012	\$12,214
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$30,216
		Total Non-Itemized Transactions with this Payee/Payer		\$0

Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$30,216
VENDOR				
Name and Address (A)				
RYDER ELECTION SERVICES	Purpose (C)	Date (D)	Amount (E)	
370 SW COLUMBIA ST	BALLOT COUNTING	08/27/2012	\$16,000	
BEND	BALLOT COUNTING	09/30/2012	\$24,186	
OR	Total Itemized Transactions with this Payee/Payer			\$40,186
97702	Total Non-Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$40,186
VENDOR				
Name and Address (A)				
VALLEY CATERING	Purpose (C)	Date (D)	Amount (E)	
6097 NE EBONY LANE	DOWN PMT CATERING AT GEN COUNCIL	07/17/2012	\$5,000	
CORVALLIS	FINAL PMT CATERING AT GEN COUNCIL	08/23/2012	\$57,564	
OR	Total Itemized Transactions with this Payee/Payer			\$62,564
97330	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$62,564
VENDOR				

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 519-355

Description (A)	To Whom Paid (B)	Amount (C)
ROADSIDE ASSISTANCE	AAA AUTO INSURANCE	\$12,384
MEDICAL & DENTAL INSURANCE COVERAGE	KAISER FOUNDATION HEALTH	\$896,239
MEDICAL & DENTAL INSURANCE COVERAGE	ODS HEALTH PLANS	\$1,546,224
LIFE INSURANCE COVERAGE	SUNLIFE OF CANADA	\$126,997
HEALTH INSURANCE & RETIREMNT REIMB FOR PRES	OREGON DEPT OF EDUCATION	\$32,841
RETIREMENT	WEALTH ADVISORS	\$1,254,609
ACCRUALS FOR SICK LEAVE AND VACATION LEAVE	SEIU LOCAL 503 (SELF COVERAGE)	\$33,956
Total of all lines above (Total will be automatically entered in Item 55.)		\$3,903,250

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 519-355

Question 18: SEIU Local 503 Bylaws as amended are attached.

Question 10: Homecare Union Benefits Board, LLC (HUBB) PO Box 12159 Salem, OR 97309 Purpose: Administration of health insurance benefits for homecare workers.

Question 11(a): Oregon State Council (OSC) Dept. of Labor LM-2 file # 530-838

Question 12: Audit performed by outside auditors. AKT LLP 680 Hawthorne SE Salem, OR 97301

Schedule 1, Row1: Receivables written off from 7 members written off from aging. Collection will continue to be pursued.

Schedule 8, Row1:

Schedule 13, Row1: Members are regular dues payers.

Schedule 13, Row1:

Schedule 13, Row2: Retirees are retired members who choose to continue paying dues.

Schedule 13, Row2:

Schedule 13, Row3: Staff are full dues payers and are on the SEIU Local 503 staff.

Schedule 13, Row3:

Schedule 13, Row4: Associates are non-bargaining dues payers. They are not full dues payers and thus not eligible to vote.

Schedule 13, Row4: Associates are non-bargaining dues payers. They are not full dues payers and thus not eligible to vote.

Schedule 13, Row5: Fair Share members are not full dues payers and thus are not eligible to vote.

Schedule 13, Row5: Fair Share members are not full dues payers and thus not eligible to vote.

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